



Year ended February 1996

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# Labour Mobility

## Australia

Statistics



**LABOUR MOBILITY, AUSTRALIA  
DURING THE YEAR ENDING  
FEBRUARY 1996**

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**AUSTRALIAN BUREAU OF STATISTICS**

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<b>INQUIRIES</b>	<ul style="list-style-type: none"> <li>▪ <i>for further information about these statistics</i>, contact Michael Jones on Canberra (06) 252 6503 or facsimile (06) 252 7784 or Labour Force Inquiries in your ABS State office (see page 40 for contact numbers).</li> <li>▪ <i>for information about other ABS statistics and services</i>, please refer to the back of this publication.</li> </ul>
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## SUMMARY OF FINDINGS

### OVERVIEW

An estimated 9,141,900 persons aged 15–69 years had worked at some time during the year ending February 1996. Some 91% of these persons were working in February 1996, with the balance either looking for work (4%) or not in the labour force (5%) (table 6).

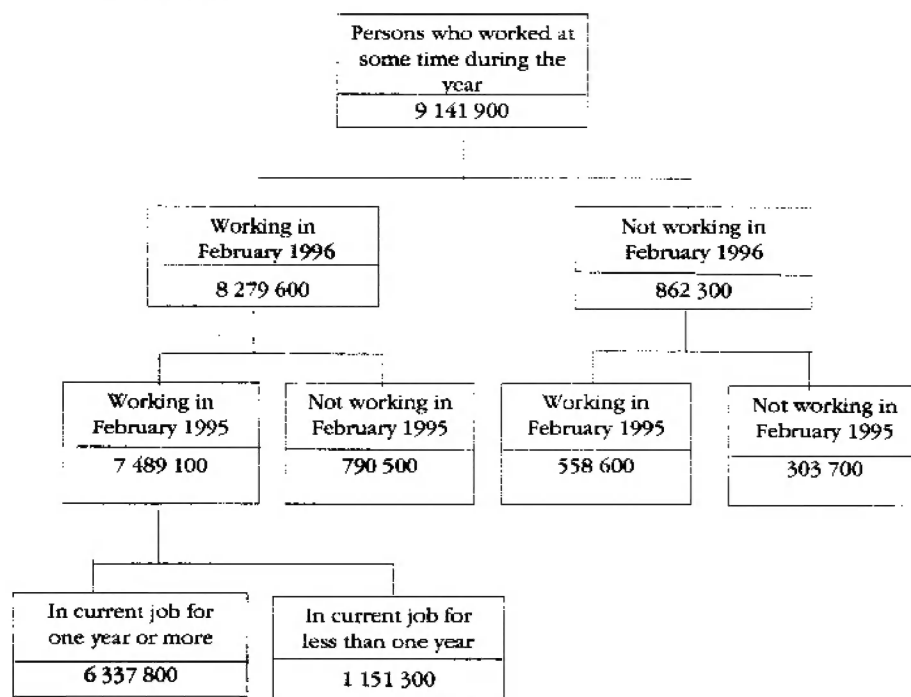
Of the 8,279,600 persons working in February 1996:

- 77% had been in their current job for the whole year;
- 15% had started their current job during the year and had a previous job during the year; and
- 9% had started their current job during the year and had no previous job during the year.

Some 1,241,900 persons working in February 1996 had a previous job during the year. Of these:

- 41% had changed industry from previous to current job; and
- 30% had changed occupation from previous to current job (table 1).

### 1 PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996

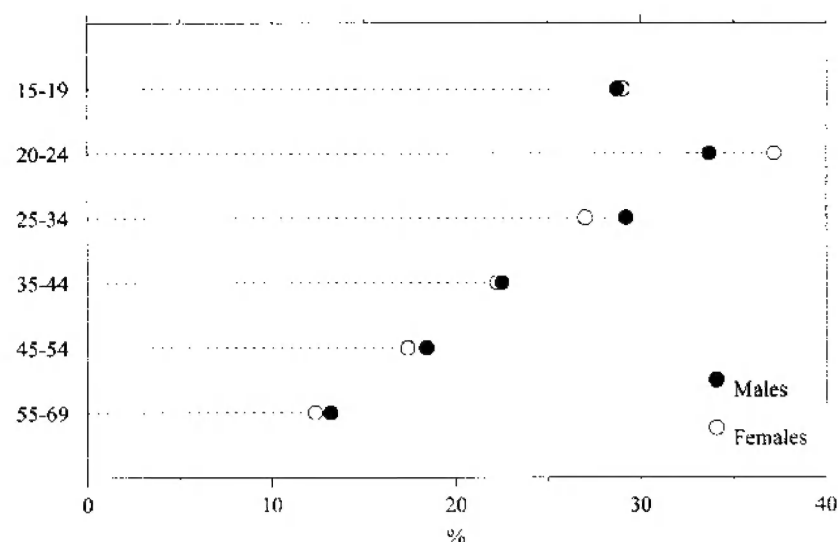


Source: Table 6.

### JOB MOBILITY

Of the people who had worked at some time during the year ending February 1996, some 2,225,100 (24%) were job mobile, that is, they changed their job within the previous year. This represented a 2.2 percentage point increase on the level of job mobility during the year ended February 1994 (table 3).

## 2 PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996 — PERCENTAGE JOB MOBILE AND AGE



Source: Table 4.

Of the people who were job mobile during the year ending February 1996:

- 85% (1,889,600) changed their employer or business one or more times;
- 13% (287,200) changed locality one or more times while still working for the same employer or business; and
- 2% (48,300) changed both employer or business and locality one or more times.

Females who were job mobile were more likely to change their employer or business one or more times than males (86% compared with 84%).

Job mobility was greatest for persons aged 20–24 years (35% up from 31% in February 1994) and least for those aged 55–69 years (13% up from 9% in February 1994). Job mobility ratios for males and females were similar (24.2% and 24.5% respectively).

Family members tended to be less job mobile than non-family members (23% compared with 31%) and married persons were less job mobile than those who were not married (22% compared with 29%).

In married-couple families, 22% of husbands and 21% of wives were job mobile. In contrast, female lone parents were more likely to be job mobile than male lone parents (24% compared with 20%).

For persons who were not family members, job mobility was higher amongst those not living alone (35% of males and 39% of females) than amongst those living alone (26% of both males and females).

Job mobility amongst Australian-born persons (25%) was similar to that for those born overseas in main English speaking countries (26%). However, job mobility was markedly lower (at 17%) for those born in other countries.

Some 27% of persons with post-school qualifications were job mobile. Job mobility was lower amongst persons without post-school qualifications (23%) and persons still at school (17%).



Furthermore, of the people who did not have post-school qualifications, job mobility was considerably higher for those who had completed the highest level of secondary school (26%) compared with those who had not (21%).

For people who had not completed the highest level of secondary school, the later they left school the more likely they were to be job mobile. For those who left school aged 14 years or less, only 15% were job mobile. In comparison, of those who left school aged 18 years or more, some 25% were job mobile (table 4).

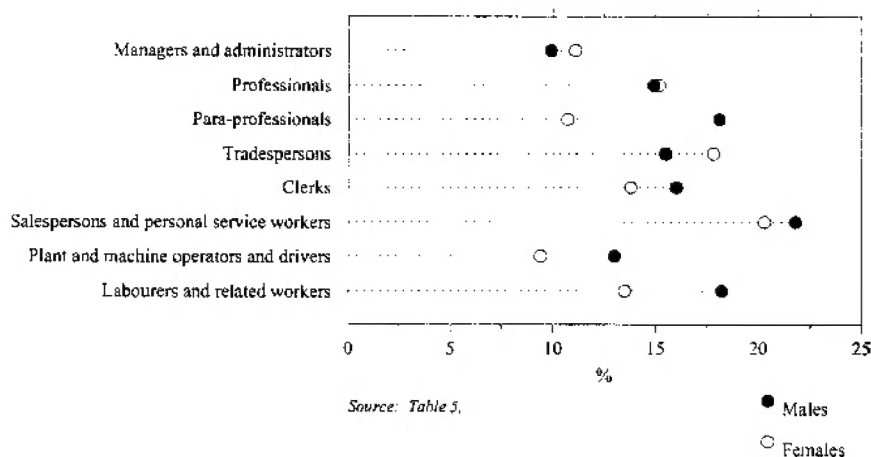
## INDUSTRY

Some 7,489,100 persons were working in February 1995 and February 1996. Of these, 85% had been in their current job for the entire year, 9% had changed to another job in the same industry and a further 7% had changed to a job in a different industry.

Of the persons who were working in both February 1995 and February 1996, the Agriculture, forestry and fishing industry had the highest proportion of persons staying in their current job for the full year (90%), while the Accommodation, cafes and restaurants industry had the lowest proportion (74%).

Of those who had changed jobs during the year, people in the Finance and insurance industry were the most likely to change to a job in the same industry (71%), while people employed in the Cultural and recreational services industry were the least likely (41%) (table 6).

## 3 PERSONS WHO WERE WORKING AT FEBRUARY 1995 AND FEBRUARY 1996: PROPORTION OF PERSONS WHO CHANGED OCCUPATION



## OCCUPATION

Of the people who were working in both February 1995 and February 1996, 85% had remained in the same job for the whole year, 11% had changed their job but not their occupation (major group), and 4% had changed their job and their occupation (major group).

Managers and administrators were the most likely to have stayed in their current job for the full year (90%), while Salespersons and personal service workers were the least likely (79%).

Some 1,151,300 people changed jobs between February 1995 and February 1996. Of this group, Professionals were the least likely to change their occupation (major group) (14%), while Plant and machine operators and drivers were the most likely to change their occupation (major group) (45%).

Of the 28,900 Plant and machine operators and drivers who changed occupation, 13,400 (46%) became Labourers and related workers and 5,000 (17%) became Tradespersons (table 5).

#### STATE OF USUAL RESIDENCE

Some 138,400 persons who were working in both February 1995 and February 1996 had changed their State of usual residence.

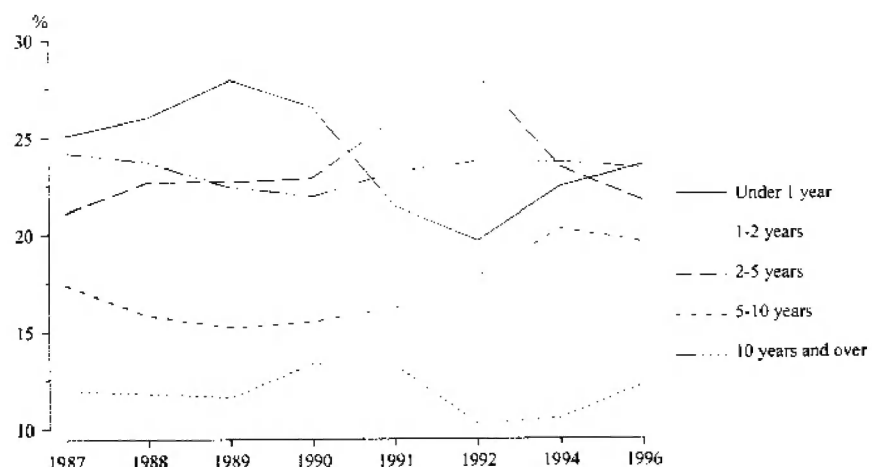
Of this group, 27% became usual residents of New South Wales, 22% became usual residents of Victoria and 22% became usual residents of Queensland (table 8).

#### FULL-TIME OR PART-TIME STATUS

Of the 7,489,100 persons who were working in both February 1995 and February 1996, 5,751,400 persons (77%) were working full time in both February 1995 and February 1996.

Of the people who had changed their job between February 1995 and February 1996, 82,600 (7%) had changed from a full-time job to a part-time job. A further 146,900 (13%) had changed from a part-time job to a full-time job (table 7).

### 4 PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY: DURATION OF CURRENT JOB FEBRUARY 1987 TO FEBRUARY 1996



Source: Table 2.

#### DURATION OF CURRENT JOB

Of the people working at the time of the survey, the proportion who had been in their current job for less than one year increased from 20% in 1992, to 22% in 1994, and then to 24% in February 1996.

A higher proportion of males than females had been in their current job for 10 years or more (27% and 18% respectively) (table 2).

Some 1,941,800 persons who were working in February 1996 had been in their current job for less than one year. Of these persons:

- 19% worked in the Retail trade industry (table 11); and
- 23% were Salespersons and personal service workers and a further 20% were Labourers and related workers (table 10).

In contrast, of the 1,926,000 persons who were working in February 1996 and who had been in their current job for 10 years or more:

- 14% worked in the Manufacturing industry (table 11); and
- 20% were Managers and administrators and 16% were Professionals (table 10).

#### PERSONS WHO CEASED A JOB DURING THE YEAR

Of the 9,141,900 persons who had worked at some time during the year ending February 1996, 2,104,200 (23%) ceased a job during the year. Of those who had ceased a job, 1,371,900 (65%) were job leavers, while 732,300 (35%) were job losers. Over half of the job losers (57%) had been retrenched (compared with 68% in February 1992 and 62% in February 1994).

Some 51% of persons who had been retrenched in the year ending February 1996 had been in their last job for less than one year. Persons who had been in their last job for more than one but less than 10 years comprised a further 29% of retrenchments. Approximately two-thirds (66%) of retrenched persons were male.

Of the 1,371,900 job leavers, 215,100 (16%) had left their job due to unsatisfactory work conditions (compared with 125,300 (17%) in the year ending February 1992 and 171,900 (20%) in the year ending February 1994). Some 56% of these persons had worked in that job for less than 12 months (table 11).

**TABLE 1. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY: JOB CHANGE FROM LAST JOB TO CURRENT JOB, FEBRUARY 1987 TO FEBRUARY 1996**

Job change from last to current job	Survey conducted in February --							
	1987(a)	1988	1989	1990	1991	1992	1994	1996
<b>MALES</b>								
			— per cent —					('000)
For one year or more in current job	77.1	75.7	73.7	75.4	80.2	81.6	78.6	77.6 3,646.8
For less than one year in current job	22.7	24.3	26.3	24.6	19.8	18.4	21.4	22.4 1,052.1
No previous job during the year	5.7	5.9	6.4	6.9	5.5	6.3	7.3	7.0 329.3
Had a previous job during the year	17.0	18.4	19.9	17.7	14.3	12.2	14.1	15.4 722.8
Whether changed industry —								
Same industry	10.7	11.8	12.2	10.4	9.3	8.0	9.2	9.2 432.8
Changed industry	6.3	6.6	7.7	7.2	5.1	4.2	4.9	6.2 290.0
Whether changed occupation —								
Same occupation	11.7	12.9	13.9	11.3	10.0	8.6	9.7	10.7 504.8
Changed occupation	5.3	5.5	6.0	6.3	4.3	3.6	4.4	4.6 218.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b> ..
<b>Total</b>	<b>4,261.7</b>	<b>4,359.2</b>	<b>4,501.1</b>	<b>4,568.7</b>	<b>4,503.1</b>	<b>4,420.7</b>	<b>4,429.8</b>	<b>4,698.9</b>
<b>FEMALES</b>								
			— per cent —					('000)
For one year or more in current job	71.0	71.5	69.8	70.8	76.3	78.8	76.3	75.2 2,691.0
For less than one year in current job	28.7	28.5	30.2	29.2	23.7	21.2	23.7	24.8 889.8
No previous job during the year	12.9	11.4	11.4	11.8	10.0	9.4	10.3	10.3 370.6
Had a previous job during the year	15.8	17.1	18.8	17.4	13.7	11.9	13.4	14.5 519.2
Whether changed industry —								
Same industry	9.2	10.8	11.3	9.8	8.1	7.8	8.5	8.2 295.2
Changed industry	6.6	6.3	7.5	7.5	5.5	4.1	4.9	6.3 224.0
Whether changed occupation —								
Same occupation	11.2	12.4	13.2	11.6	9.7	8.7	9.7	10.2 365.0
Changed occupation	4.7	4.7	5.6	5.8	4.0	3.2	3.7	4.3 154.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b> ..
<b>Total</b>	<b>2,832.6</b>	<b>2,929.4</b>	<b>3,084.6</b>	<b>3,223.5</b>	<b>3,237.4</b>	<b>3,231.8</b>	<b>3,331.0</b>	<b>3,580.7</b>
<b>PERSONS</b>								
			— per cent —					('000)
For one year or more in current job	74.7	74.0	72.1	73.5	78.6	80.4	77.6	76.5 6,337.8
For less than one year in current job	25.1	26.0	27.9	26.5	21.4	19.6	22.4	23.5 1,941.8
No previous job during the year	8.6	8.1	8.5	8.9	7.4	7.6	8.6	8.5 699.9
Had a previous job during the year	16.5	17.9	19.5	17.5	14.1	12.0	13.8	15.0 1,241.9
Whether changed industry —								
Same industry	10.1	11.4	11.9	10.2	8.8	7.9	8.9	8.8 728.0
Changed industry	6.4	6.5	7.6	7.3	5.3	4.2	4.9	6.2 513.9
Whether changed occupation —								
Same occupation	11.5	12.7	13.6	11.4	9.9	8.6	9.7	10.5 869.7
Changed occupation	5.0	5.2	5.9	6.1	4.2	3.4	4.1	4.5 372.2
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b> ..
<b>Total</b>	<b>7,094.4</b>	<b>7,288.6</b>	<b>7,585.8</b>	<b>7,792.2</b>	<b>7,740.6</b>	<b>7,652.5</b>	<b>7,760.8</b>	<b>8,279.6</b>

(a) Totals include a small number of persons whose duration of current job could not be determined.

**TABLE 2. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY: DURATION OF CURRENT JOB,  
FEBRUARY 1987 TO FEBRUARY 1996**

	Survey conducted in February —								
Duration of current job	1987(a)	1988	1989	1990	1991	1992	1994	1996	
MALES									
				per cent —				('000)	
Under 1 year	22.7	24.3	26.3	24.6	19.8	18.4	21.4	22.4	1,052.1
Under 3 months	9.4	9.8	11.0	9.6	7.6	7.4	8.6	8.8	412.7
3 and under 6 months	5.2	5.9	6.0	5.4	4.5	4.4	5.0	5.2	243.3
6 and under 12 months	8.1	8.6	9.4	9.5	7.7	6.6	7.8	8.4	396.0
1 and under 2 years	10.6	10.2	10.8	12.0	11.8	9.6	9.9	11.4	537.9
2 and under 3 years	8.2	8.7	7.8	9.0	10.7	10.6	7.6	8.7	410.9
3 and under 5 years	11.3	12.2	12.5	12.5	13.7	15.3	13.8	11.7	550.6
5 and under 10 years	17.6	15.5	14.9	15.3	15.9	17.3	19.5	18.6	875.7
10 years and over	29.4	29.0	27.6	26.6	28.0	28.7	27.9	27.1	1,271.7
10 and under 20 years	18.2	18.0	16.6	16.0	17.0	17.4	16.6	16.3	768.0
20 years and over	11.3	11.1	11.0	10.7	11.0	11.3	11.3	10.7	503.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..
Total	4,261.7	4,359.2	4,501.1	4,568.7	4,503.1	4,420.7	4,429.8	..	4,698.9
FEMALES									
				— per cent —				('000)	
Under 1 year	28.7	28.5	30.2	29.2	23.7	21.2	23.7	24.8	889.8
Under 3 months	11.7	11.3	12.7	11.5	9.2	8.1	9.2	9.1	327.6
3 and under 6 months	6.8	7.1	7.0	6.4	5.4	5.0	5.8	6.2	220.6
6 and under 12 months	10.2	10.0	10.5	11.2	9.0	8.2	8.7	9.5	341.6
1 and under 2 years	14.1	14.1	12.8	15.0	15.3	12.4	11.4	13.1	469.8
2 and under 3 years	10.6	11.3	11.3	10.8	12.6	13.2	9.4	10.0	358.3
3 and under 5 years	12.9	14.0	15.0	14.2	15.3	17.9	16.6	13.0	465.8
5 and under 10 years	17.1	16.3	15.8	15.8	16.5	18.5	21.1	20.7	742.8
10 years and over	16.4	15.8	14.9	15.1	16.6	16.8	17.8	18.3	654.3
10 and under 20 years	12.6	12.1	11.5	11.6	12.6	12.9	13.1	13.5	481.9
20 years and over	3.8	3.7	3.4	3.5	4.0	3.9	4.7	4.8	172.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..
Total	2,832.6	2,929.4	3,084.6	3,223.5	3,237.4	3,231.8	3,331.0	..	3,580.7
PERSONS									
				— per cent —				('000)	
Under 1 year	25.1	26.0	27.9	26.5	21.4	19.6	22.4	23.5	1,941.8
Under 3 months	10.3	10.4	11.7	10.4	8.3	7.7	8.9	8.9	740.4
3 and under 6 months	5.9	6.4	6.4	5.8	4.9	4.6	5.3	5.6	463.9
6 and under 12 months	8.9	9.2	9.8	10.2	8.3	7.3	8.2	8.9	737.6
1 and under 2 years	12.0	11.8	11.6	13.3	13.2	10.8	10.5	12.2	1,007.6
2 and under 3 years	9.2	9.8	9.2	9.8	11.5	11.7	8.4	9.3	769.2
3 and under 5 years	11.9	12.9	13.5	13.2	14.4	16.4	15.0	12.3	1,016.4
5 and under 10 years	17.4	15.8	15.2	15.5	16.2	17.8	20.2	19.5	1,618.5
10 years and over	24.2	23.7	22.4	21.9	23.2	23.7	23.6	23.3	1,926.0
10 and under 20 years	15.9	15.6	14.5	14.2	15.2	15.5	15.1	15.1	1,249.9
20 years and over	8.3	8.1	7.9	7.7	8.1	8.2	8.5	8.2	676.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..
Total	7,094.4	7,288.6	7,585.8	7,792.2	7,740.6	7,652.5	7,760.8	..	8,279.6

(a) Totals include a small number of persons whose duration of current job could not be determined.

**TABLE 3. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD:  
JOB MOBILITY, FEBRUARY 1987 TO FEBRUARY 1996**

	Survey conducted in February —								
Job mobility	1987	1988	1989	1990	1991	1992	1994	1996	
MALES									
			— per cent —					('000)	
Changed employer/business or locality	17.5	18.8	20.2	22.0	21.9	19.4	21.7	24.2	1,237.4
Changed employer/business	13.1	13.3	14.8	18.3	18.6	16.1	18.3	20.8	1,061.8
Changed locality but not employer/business	4.4	5.5	5.4	3.7	3.3	3.3	3.4	3.4	175.6
Did not change employer/business or locality	82.3	81.2	79.8	78.0	78.1	80.6	78.3	75.8	3,874.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..
			'000 —						
Total	4,604.2	4,693.2	4,798.5	4,927.6	4,946.0	4,880.1	4,842.1	..	5,112.1
FEMALES									
			— per cent —					('000)	
Changed employer/business or locality	16.4	17.3	19.1	22.0	21.9	20.1	22.5	24.5	987.7
Changed employer/business	12.8	13.3	15.0	19.0	19.2	17.3	19.6	21.7	876.1
Changed locality but not employer/business	3.5	4.0	4.0	3.0	2.7	2.9	2.9	2.8	111.6
Did not change employer/business or locality	83.4	82.7	80.9	78.0	78.1	79.9	77.5	75.5	3,042.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..
			'000 —						
Total	3,236.3	3,333.8	3,479.9	3,700.4	3,719.5	3,684.0	3,760.3	..	4,029.8
PERSONS									
			— per cent —					('000)	
Changed employer/business or locality	17.1	18.2	19.7	22.0	21.9	19.7	22.1	24.3	2,225.1
Changed employer/business	13.0	13.3	14.9	18.6	18.8	16.6	18.9	21.2	1,937.9
Changed locality but not employer/business	4.1	4.9	4.8	3.4	3.1	3.1	3.2	3.1	287.2
Did not change employer/business or locality	82.8	81.8	80.3	78.0	78.1	80.3	77.9	75.7	6,916.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	..
			'000 —						
Total	7,840.5	8,027.0	8,278.3	8,628.0	8,665.5	8,564.1	8,602.3	..	9,141.9

TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996:  
SUMMARY OF CHARACTERISTICS AND JOB MOBILITY

	Changed employer/business or locality			Total	Did not change employer/business or locality	Total	Percentage Job Mobile
	Changed employer/business and locality	Changed employer/business only	Changed locality only				
MALES							
	— '000 —						(per cent)
Age group —							
15-19	*1.9	104.4	4.6	110.9	275.8	386.7	28.7
20-24	4.9	180.2	22.8	207.9	409.4	617.3	33.7
25-34	10.4	309.3	56.1	375.9	913.0	1,288.9	29.2
35-44	4.9	228.0	51.7	284.7	978.3	1,263.0	22.5
45-54	*2.4	153.5	31.1	187.0	829.5	1,016.5	18.4
55-69	*1.2	60.6	9.3	71.1	468.6	539.7	13.2
Marital status —							
Married	13.2	588.1	117.0	718.3	2,510.5	3,228.8	22.2
Not-married	12.6	448.0	58.6	519.1	1,364.1	1,883.2	27.6
Relationship in household —							
Family member	18.1	805.6	140.7	964.4	3,252.8	4,217.2	22.9
Husband or wife	13.2	576.5	115.3	704.9	2,472.2	3,177.1	22.2
With dependants	8.0	356.9	72.2	437.2	1,456.2	1,893.3	23.1
Without dependants	5.2	219.5	43.0	267.8	1,016.0	1,283.7	20.9
Lone parent	*0.0	11.0	*2.2	13.2	54.5	67.7	19.5
With dependants	*0.0	7.5	*1.3	8.8	34.0	42.8	20.5
Without dependants	*0.0	*3.5	*0.9	4.4	20.5	24.9	17.8
Dependent student	*1.3	49.5	*1.8	52.7	146.7	199.4	26.4
Non-dependent child	*2.9	148.3	16.5	167.6	505.9	673.6	24.9
Other family person	*0.7	20.2	5.0	25.9	73.6	99.5	26.1
Non-family member	6.9	198.7	30.8	236.4	536.6	773.0	30.6
Lone person	4.1	78.4	17.6	100.1	281.2	381.4	26.3
Not living alone	*2.7	120.3	13.2	136.3	255.3	391.6	34.8
Family status not determined	*0.8	31.8	4.0	36.6	85.3	121.9	30.0
Birthplace —							
Born in Australia	19.0	809.6	128.8	957.4	2,830.2	3,787.5	25.3
Born outside Australia	6.8	226.5	46.8	280.0	1,044.5	1,324.6	21.1
Born in main English speaking countries	*3.9	120.3	29.9	154.1	429.6	583.7	26.4
Born in other countries	*2.9	106.2	16.8	125.9	614.9	740.8	17.0
Educational attainment —							
With post-school qualifications	17.0	555.0	102.6	674.6	1,980.4	2,655.0	25.4
Higher degree	*0.6	25.4	*3.5	29.5	88.2	117.7	25.0
Post-graduate diploma	*0.3	22.8	5.0	28.1	66.3	94.4	29.7
Bachelor degree	4.8	114.7	24.0	143.6	377.1	520.7	27.6
Undergraduate diploma	*1.3	22.8	4.1	28.1	73.8	102.0	27.6
Associate diploma	*2.5	78.2	20.9	101.6	296.0	397.6	25.5
Skilled vocational qualification	7.1	261.5	42.5	311.1	1,004.7	1,315.8	23.6
Basic vocational qualification	*0.4	29.7	*2.6	32.7	74.2	106.9	30.6
Level unknown(nursing)	*0.0	*0.0	*0.0	*0.0	*0.0	*0.0	*0.0
Without post-school qualifications	8.5	460.7	72.4	541.5	1,800.1	2,341.6	23.1
Completed highest level of secondary school	*3.4	180.4	34.8	218.6	623.4	842.0	26.0
Did not complete highest level of secondary school	5.1	280.0	37.6	322.7	1,172.3	1,495.0	21.6
Left aged 14 years or less	*0.4	35.4	4.1	39.9	224.9	264.8	15.1
Left aged 15 years	*1.7	95.1	10.4	107.2	399.6	506.8	21.1
Left aged 16 years	*1.8	99.2	13.3	114.4	359.3	473.7	24.1
Left aged 17 years	*1.1	41.5	8.1	50.7	152.5	203.2	25.0
Left aged 18 years or over	*0.0	8.8	*1.6	10.5	36.0	46.4	22.5
Never attended school	*0.0	*0.2	*0.0	*0.2	4.3	4.5	*4.7
Still at school	*0.3	20.4	*0.6	21.3	94.2	115.5	18.4
Total	25.8	1,036.1	175.6	1,237.4	3,874.7	5,112.1	24.2

**TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996:  
SUMMARY OF CHARACTERISTICS AND JOB MOBILITY**

	Changed employer/business or locality				Did not change employer/ business or locality		Percentage Job Mobile
	Changed employer/ business and locality	Changed employer/ business only	Changed locality only	Total		Total	
FEMALES							
	— '000						(per cent)
Age group —							
15-19	*2.2	100.1	4.9	107.2	262.4	369.5	29.0
20-24	6.7	177.6	21.0	205.3	346.1	551.5	37.2
25-34	6.0	236.1	36.6	278.6	752.1	1,030.7	27.0
35-44	6.1	195.4	25.3	226.8	794.2	1,021.0	22.2
45-54	*1.4	113.7	19.2	134.4	636.9	771.3	17.4
55-69	*0.1	30.7	4.6	35.4	250.4	285.8	12.4
Marital status —							
Married	11.6	445.9	64.7	522.2	1,934.5	2,456.6	21.3
Not-married	10.9	407.7	46.9	465.5	1,107.7	1,573.2	29.6
Relationship in household —							
Family member	17.8	677.3	85.2	780.2	2,605.3	3,385.5	23.0
Husband or wife	11.6	429.7	61.8	503.1	1,886.2	2,389.3	21.1
With dependants	5.3	239.4	32.3	276.9	1,051.5	1,328.5	20.8
Without dependants	6.3	190.3	29.6	226.2	834.6	1,060.8	21.3
Lone parent	*1.1	61.0	7.3	69.4	218.4	287.8	24.1
With dependants	*1.1	49.2	5.1	55.4	169.8	225.1	24.6
Without dependants	*0.0	11.9	*2.2	14.1	48.6	62.7	22.5
Dependent student	*1.3	51.7	*2.8	55.8	174.8	230.7	24.2
Non-dependent child	*3.8	115.9	11.9	131.6	280.9	412.5	31.9
Other family person	*0.0	18.8	*1.3	20.2	45.0	65.2	31.0
Non-family member	4.7	143.0	22.6	170.3	357.0	527.3	32.3
Lone person	*1.1	55.8	10.4	67.2	192.8	260.1	25.9
Not living alone	*3.6	87.2	12.3	103.1	164.2	267.3	38.6
Family status not determined	*0.0	33.3	*3.8	37.1	79.9	117.0	31.7
Birthplace —							
Born in Australia	19.5	683.4	87.6	790.4	2,299.0	3,089.4	25.6
Born outside Australia	*3.0	170.2	24.1	197.2	743.2	940.4	21.0
Born in main English speaking countries	*0.7	93.0	15.6	109.2	326.0	435.3	25.1
Born in other countries	*2.3	77.2	8.5	88.0	417.2	505.2	17.4
Educational attainment —							
With post-school qualifications	14.3	427.6	59.9	501.8	1,273.6	1,775.3	28.3
Higher degree	*0.8	17.8	*1.9	20.4	36.9	57.3	35.7
Post-graduate diploma	*1.7	32.2	4.8	38.7	84.2	122.9	31.5
Bachelor degree	4.0	120.6	18.2	142.8	330.5	473.2	30.2
Undergraduate diploma	*1.7	49.5	8.7	59.9	169.6	229.5	26.1
Associate diploma	*2.6	57.7	8.7	69.1	179.9	249.0	27.7
Skilled vocational qualification	*2.2	91.6	11.3	105.1	309.2	414.3	25.4
Basic vocational qualification	*1.2	57.9	6.1	65.2	161.6	226.8	28.7
Level unknown(nursing)	*0.0	*0.3	*0.2	*0.5	*1.8	*2.3	*22.5
Without post-school qualifications	7.7	407.5	49.8	465.0	1,655.0	2,120.1	21.9
Completed highest level of secondary school	4.5	180.7	21.1	206.3	568.2	774.5	26.6
Did not complete highest level of secondary school	*3.2	226.8	28.7	258.8	1,082.8	1,341.6	19.3
Left aged 14 years or less	*0.6	24.9	*3.0	28.4	155.2	183.6	15.5
Left aged 15 years	*1.2	82.0	6.9	90.1	396.9	486.9	18.5
Left aged 16 years	*1.2	80.9	11.6	93.7	367.1	460.8	20.3
Left aged 17 years	*0.0	31.3	6.2	37.5	142.0	179.5	20.9
Left aged 18 years or over	*0.3	7.8	*1.0	9.1	21.6	30.7	29.6
Never attended school	*0.0	*0.0	*0.0	*0.0	4.0	4.0	*0.0
Still at school	*0.5	18.4	*1.9	20.9	113.5	134.4	15.5
Total	22.5	853.6	111.6	987.7	3,042.1	4,029.8	24.5



TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996:  
SUMMARY OF CHARACTERISTICS AND JOB MOBILITY

	Changed employer/business or locality			Total	Did not change employer/business or locality	Total	Percentage Job Mobile
	Changed employer/business and locality	Changed employer/business only	Changed locality only				
PERSONS							
	-- '000 --						(per cent)
<i>Age group —</i>							
15-19	4.1	204.5	9.5	218.0	538.1	756.2	28.8
20-24	11.6	357.8	43.8	413.2	755.6	1,168.8	35.4
25-34	16.4	545.4	92.7	654.5	1,665.1	2,319.6	28.2
35-44	11.0	423.4	77.1	511.5	1,772.5	2,284.0	22.4
45-54	*3.8	267.2	50.3	321.3	1,466.4	1,787.8	18.0
55-69	*1.3	91.3	13.8	106.5	719.0	825.5	12.9
<i>Marital status —</i>							
Married	24.8	1,034.0	181.7	1,240.5	4,445.0	5,685.5	21.8
Not-married	23.4	855.7	105.5	984.6	2,471.8	3,456.4	28.5
<i>Relationship in household —</i>							
Family member	35.9	1,482.8	225.9	1,744.6	5,858.1	7,602.7	22.9
Husband or wife	24.8	1,006.2	177.1	1,208.1	4,358.3	5,566.4	21.7
With dependants	13.3	596.3	104.5	714.1	2,507.7	3,221.8	22.2
Without dependants	11.5	409.8	72.6	494.0	1,850.6	2,344.6	21.1
Lone parent	*1.1	72.1	9.5	82.7	272.9	355.5	23.3
With dependants	*1.1	56.7	6.4	64.2	203.8	267.9	23.9
Without dependants	*0.0	15.4	*3.1	18.5	69.1	87.6	21.1
Dependent student	*2.6	101.3	4.6	108.5	321.5	430.0	25.2
Non-dependent child	6.7	264.2	28.3	299.2	786.8	1,086.1	27.6
Other family person	*0.7	39.1	6.3	46.1	118.6	164.7	28.0
Non-family member	11.6	341.7	53.5	406.8	893.5	1,300.3	31.3
Lone person	5.3	134.1	28.0	167.4	474.1	641.5	26.1
Not living alone	6.3	207.6	25.5	239.4	419.5	658.9	36.3
Family status not determined	*0.8	65.1	7.8	73.7	165.2	238.9	30.9
<i>Birthplace —</i>							
Born in Australia	38.5	1,493.0	216.4	1,747.8	5,129.1	6,876.9	25.4
Born outside Australia	9.8	396.7	70.8	477.3	1,787.7	2,265.0	21.1
Born in main English speaking countries	4.5	213.3	45.5	263.4	755.6	1,019.0	25.8
Born in other countries	5.2	183.4	25.3	213.9	1,032.1	1,246.0	17.2
<i>Educational attainment --</i>							
With post-school qualifications	31.2	982.6	162.5	1,176.4	3,254.0	4,430.4	26.6
Higher degree	*1.4	43.1	5.4	49.9	125.1	175.0	28.5
Post-graduate diploma	*2.0	55.0	9.8	66.8	150.5	217.3	30.7
Bachelor degree	8.8	235.3	42.3	286.3	707.6	993.9	28.8
Undergraduate diploma	*3.0	72.3	12.7	88.0	243.5	331.5	26.6
Associate diploma	5.1	135.9	29.6	170.6	476.0	646.6	26.4
Skilled vocational qualification	9.3	353.1	53.7	416.2	1,313.9	1,730.0	24.1
Basic vocational qualification	*1.6	87.6	8.7	97.9	235.8	333.7	29.3
Level unknown(nursing)	*0.0	*0.3	*0.2	*0.5	*1.8	*2.3	*22.5
Without post-school qualifications	16.2	868.2	122.2	1,006.6	3,455.1	4,461.7	22.6
Completed highest level of secondary school	7.9	361.1	55.9	424.9	1,191.6	1,616.5	26.3
Did not complete highest level of secondary school	8.3	506.9	66.3	581.5	2,255.2	2,836.6	20.5
Left aged 14 years or less	*1.0	60.3	7.1	68.3	380.1	448.5	15.2
Left aged 15 years	*2.9	177.1	17.3	197.2	796.5	993.7	19.8
Left aged 16 years	*3.0	180.2	24.9	208.1	726.4	934.6	22.3
Left aged 17 years	*1.1	72.8	14.3	88.2	294.5	382.7	23.1
Left aged 18 years or over	*0.3	16.6	*2.6	19.5	57.6	77.1	25.3
Never attended school	*0.0	*0.2	*0.0	*0.2	8.3	8.5	*2.5
Still at school	*0.9	38.8	*2.5	42.2	207.7	249.9	16.9
<b>Total</b>	<b>48.3</b>	<b>1,889.6</b>	<b>287.2</b>	<b>2,225.1</b>	<b>6,916.8</b>	<b>9,141.9</b>	<b>24.3</b>

TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996:  
SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 AND OCCUPATION  
'000

	Working in February 1995										Total	Not working in February 1995	Total
	Occupation of February 1995 job												
	Managers and adminis- trators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total				
MALES													
Working in February 1996	642.6	619.6	223.7	997.2	275.5	438.0	457.1	663.1	4,316.7	382.1	4,698.9		
<i>Occupation of February 1996 job</i>													
Managers and administrators	627.4	*3.5	*1.8	*2.4	*2.6	4.0	*2.6	*2.7	646.9	13.3	660.3		
Professionals	*3.5	608.9	*2.0	*2.4	*2.3	4.1	*1.8	*1.5	626.5	31.1	657.5		
Para-professionals	*0.7	*1.2	214.1	*1.8	*0.8	*2.3	*0.8	*2.9	224.8	9.3	234.0		
Tradespersons	*1.3	*0.5	*0.6	972.4	*1.7	8.3	4.7	18.7	1,008.2	77.4	1,085.7		
Clerks	*1.5	*1.7	*0.3	*0.9	257.3	4.5	*0.8	*3.0	270.0	21.7	291.8		
Salespersons and personal service workers	*3.3	*2.8	*1.8	*3.3	*2.8	399.4	*3.0	9.3	425.7	53.4	479.1		
Plant and machine operators, and drivers	*1.5	*0.7	*0.9	4.6	*2.5	*3.8	431.7	10.3	456.0	33.2	489.2		
Labourers and related workers	*3.4	*0.3	*2.2	9.4	5.5	11.4	11.7	614.7	658.5	142.7	801.2		
For one year or more in current job	578.7	527.5	183.3	843.0	231.3	342.6	397.7	542.6	3,646.8	..	3,646.8		
For less than one year in current job	63.9	92.1	40.4	154.2	44.1	95.4	59.4	120.5	669.9	382.1	1,052.1		
Same occupation major group	48.7	81.4	30.8	129.4	26.0	56.8	34.0	72.1	479.3	..	479.3		
Changed occupation major group	15.2	10.7	9.6	24.7	18.1	38.6	25.4	48.4	190.6	..	190.6		
Looking for work in February 1996	7.1	10.4	5.7	38.1	7.5	20.2	20.2	46.8	156.1	81.2	237.3		
Not in the labour force in February 1996	12.7	8.2	4.7	24.7	6.0	15.0	9.8	29.8	110.9	65.0	175.9		
Total	662.5	638.3	234.1	1,060.0	289.0	473.2	487.1	739.7	4,583.8	528.3	5,112.1		
FEMALES													
Working in February 1996	223.5	472.0	217.4	107.5	982.2	759.3	60.8	349.6	3,172.3	408.4	3,580.7		
<i>Occupation of February 1996 job</i>													
Managers and administrators	213.8	*1.7	*0.3	*0.0	*2.6	*1.8	*0.0	*0.7	220.9	6.5	227.4		
Professionals	*2.0	459.5	*1.0	*0.0	7.0	8.8	*0.2	*1.3	479.7	33.1	512.9		
Para-professionals	*0.0	*1.3	213.3	*0.3	*0.9	*2.7	*0.0	*1.1	219.7	11.2	230.9		
Tradespersons	*0.7	*0.5	*0.0	101.7	*1.9	*2.4	*0.3	*1.0	108.5	17.3	125.8		
Clerks	*3.2	4.4	*1.5	*1.2	950.9	19.8	*0.5	4.0	985.5	89.5	1,075.0		
Salespersons and personal service workers	*2.6	*3.8	*0.9	*2.5	11.8	710.7	*0.9	12.7	745.9	166.9	912.8		
Plant and machine operators, and drivers	*0.0	*0.0	*0.0	*0.5	*1.3	*0.5	57.2	*2.1	61.5	6.7	68.2		
Labourers and related workers	*1.3	*0.8	*0.5	*1.2	5.9	12.4	*1.8	326.8	350.6	77.2	427.8		
For one year or more in current job	198.8	400.3	194.1	88.4	846.5	605.2	55.1	302.5	2,691.0	..	2,691.0		
For less than one year in current job	24.7	71.7	23.3	19.1	135.8	154.0	5.7	47.1	481.4	408.4	889.8		
Same occupation major group	15.0	59.1	19.2	13.4	104.4	105.5	*2.1	24.2	343.0	..	343.0		
Changed occupation major group	9.7	12.6	4.1	5.7	31.3	48.5	*3.6	22.9	138.4	..	138.4		
Looking for work in February 1996	*3.6	7.1	*1.5	*3.7	22.7	26.3	*2.7	14.4	82.0	54.6	136.6		
Not in the labour force in February 1996	10.8	21.5	9.5	9.3	49.5	67.4	5.1	36.4	209.5	102.9	312.5		
Total	238.0	500.6	228.5	120.4	1,054.4	852.9	68.6	400.5	3,463.9	565.9	4,029.8		

**TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996:  
SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 AND OCCUPATION**  
'000—continued

	Working in February 1995								Total	Not working in February 1995	Total
	Occupation of February 1995 job										
	Managers and administrators	Pro- fessionals	Para- professionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers			
PERSONS											
Working in February 1996	866.1	1,091.6	441.1	1,104.6	1,257.7	1,197.3	517.9	1,012.8	7,489.1	790.5	8,279.6
Occupation of February 1996 job —											
Managers and administrators	841.2	5.1	*2.1	*2.4	5.1	5.9	*2.6	*3.3	867.8	19.9	887.7
Professionals	5.5	1,068.4	*2.9	*2.4	9.2	13.0	*2.0	*2.8	1,106.2	64.2	1,170.4
Para-professionals	*0.7	*2.6	427.4	*2.1	*1.7	5.0	*0.8	4.0	444.5	20.5	465.0
Tradespersons	*2.0	*1.0	*0.6	1,074.2	*3.6	10.8	5.0	19.7	1,116.8	94.7	1,211.5
Clerks	4.7	6.1	*1.8	*2.1	1,208.2	24.3	*1.2	7.0	1,255.5	111.2	1,366.8
Salespersons and personal service workers	5.8	6.6	*2.6	5.8	14.7	1,110.1	*3.9	22.1	1,171.6	220.3	1,391.9
Plant and machine operators, and drivers	*1.5	*0.7	*0.9	5.1	*3.7	4.3	488.9	12.4	517.5	39.9	557.5
Labourers and related workers	4.7	*1.1	*2.6	10.6	11.4	23.8	13.4	941.5	1,009.1	219.9	1,229.0
For one year or more in current job	777.5	927.9	377.4	931.4	1,077.8	947.8	452.8	845.2	6,337.8	..	6,337.8
For less than one year in current job	88.6	163.7	63.7	173.2	179.9	249.5	65.1	167.6	1,151.3	790.5	1,941.8
Same occupation major group	63.7	140.5	50.0	142.8	130.5	162.3	36.1	96.3	822.3	..	822.3
Changed occupation major group	24.9	23.2	13.6	30.5	49.5	87.1	28.9	71.3	329.0	..	329.0
Looking for work in February 1996	10.7	17.5	7.3	41.7	30.3	46.5	22.9	61.2	238.1	135.8	373.9
Not in the labour force in February 1996	23.6	29.7	14.2	34.0	55.4	82.4	14.9	66.2	320.5	167.9	488.4
Total	900.4	1,138.9	462.6	1,180.4	1,343.4	1,326.2	555.8	1,140.2	8,047.7	1,094.2	9,141.9

TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996:  
SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 AND INDUSTRY  
'000

	Working in February 1995									
	Industry of February 1995 job									
	Agric- culture, forestry and fishing	Mining	Manu- fact- uring	Elec- tricity, gas and water supply	Con- struc- tion	Whole- sale trade	Retail trade	Accomm- odation cafes and restau- rants	Trans- port and storage	Comm- uni- cation services
Working in February 1996	404.0	81.6	1,028.2	80.1	561.2	443.2	1,076.9	308.5	364.8	153.4
Industry of February 1996 job -										
Agriculture, forestry and fishing	382.8	*0.2	*1.8	*0.2	*2.8	*0.3	4.5	*1.3	*1.3	*0.2
Mining	*0.8	74.4	*1.3	*0.0	*0.8	*0.0	*1.7	*0.0	*0.3	*0.0
Manufacturing	*2.7	*0.6	967.8	*0.3	8.2	5.9	15.8	6.5	*1.8	*1.8
Electricity, gas and water supply	*0.4	*0.0	*0.5	75.6	*0.9	*0.0	*0.6	*0.2	*0.0	*0.0
Construction	*1.6	*1.3	7.2	*0.9	524.4	*3.5	5.9	*1.7	*0.9	*0.9
Wholesale trade	*1.5	*0.4	8.7	*0.0	*3.6	415.1	11.8	*1.4	*2.4	*1.8
Retail trade	*3.9	*1.3	12.4	*0.0	5.2	6.0	982.8	10.0	*2.4	*0.9
Accommodation, cafes and restaurants	*1.3	*0.4	*3.3	*0.0	*2.1	*0.6	9.5	263.5	*0.7	*0.7
Transport and storage	*1.7	*0.8	*2.2	*0.3	*2.2	*2.1	*2.0	*1.6	346.6	*0.0
Communication services	*0.0	*0.2	*2.9	*0.0	*1.1	*1.1	*2.2	*0.4	*0.4	145.5
Finance and insurance	*0.3	*0.0	*0.7	*0.0	*0.3	*1.5	6.8	*0.3	*0.0	*0.1
Property and business services	*2.6	*1.5	10.1	*1.4	4.5	*2.8	9.8	5.5	*3.6	*0.6
Government administration and defence	*0.7	*0.1	*1.2	*0.7	*0.4	*0.4	*1.7	*1.6	*1.1	*0.4
Education	*1.0	*0.0	*1.7	*0.3	*0.5	*0.3	5.1	*2.0	*1.0	*0.0
Health and community services	*0.5	*0.0	*2.8	*0.0	*2.8	*0.6	8.1	5.7	*1.4	*0.0
Cultural and recreational services	*0.5	*0.6	*1.5	*0.2	*0.5	*0.9	4.8	4.7	*0.1	*0.3
Personal and other services	*1.5	*0.0	*2.1	*0.2	*0.8	*2.1	*3.8	*2.2	*1.0	*0.2
For one year or more in current job	364.0	68.5	894.1	68.3	467.9	383.0	884.8	229.4	320.5	129.2
For less than one year in current job	39.9	13.2	134.2	11.8	93.2	60.3	192.1	79.1	44.2	24.1
Same industry as February 1995 job	18.8	6.0	73.8	7.4	56.5	32.1	98.0	34.2	26.1	16.3
Changed industry from February 1995 job	21.2	7.2	60.4	4.5	36.7	28.2	94.1	44.9	18.2	7.9
Looking for work in February 1996	9.2	*2.8	41.7	*1.8	26.5	15.0	43.3	16.8	10.5	*2.8
Not in the labour force in February 1996	14.3	*1.3	38.8	*1.9	18.7	15.1	64.8	22.4	9.3	*2.8
Total	427.4	85.7	1,108.8	83.8	606.4	473.2	1,185.0	347.7	384.6	159.0

TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996:  
SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 AND INDUSTRY  
'000

	Working in February 1995							Total	Not working in February 1995	Total
	Industry of February 1995 job									
	Finance and insurance	Property and business services	Government administration and defence	Education	Health and community services	Cultural and recreational services	Personal and other services			
Working in February 1996	291.6	696.2	354.6	529.4	687.2	156.0	272.2	7,489.1	790.5	8,279.6
<i>Industry of February 1996 job —</i>										
Agriculture, forestry and fishing	*0.3	*0.7	*1.0	*0.8	*0.3	*0.8	*0.3	399.7	31.9	431.6
Mining	*0.4	*0.0	*0.0	*0.2	*0.2	*0.0	*0.0	80.0	*3.8	83.7
Manufacturing	*1.1	8.8	*1.5	*2.4	*1.4	*2.1	*1.9	1,030.6	88.9	1,119.5
Electricity, gas and water supply	*0.0	*0.2	*0.4	*0.5	*0.0	*0.0	*0.0	79.2	*2.6	81.8
Construction	*0.4	*3.6	*2.4	*0.6	*0.9	*0.3	*1.2	557.8	43.2	601.0
Wholesale trade	*1.2	4.0	*0.9	*1.1	*0.4	*0.5	*0.5	455.2	39.7	494.9
Retail trade	*2.6	5.8	*1.6	*1.8	4.0	*2.8	*3.6	1,047.1	198.5	1,245.6
Accommodation, cafes and restaurants	*1.8	*3.2	*1.7	*1.7	*2.1	*3.4	*1.9	298.0	67.0	365.1
Transport and storage	*0.5	*3.4	*0.5	*1.2	*0.4	*0.7	*0.1	366.3	27.0	393.3
Communication services	*0.3	*2.3	*0.2	*0.5	*0.2	*0.0	*0.6	157.9	8.7	166.6
Finance and insurance	275.7	*3.6	*0.4	*0.7	*0.9	*0.9	*0.0	292.1	20.1	312.2
Property and business services	*3.3	643.8	6.3	*2.5	6.6	4.0	*1.9	710.7	77.9	788.5
Government administration and defence	*0.9	*3.0	334.1	*1.8	*1.8	*0.7	*1.0	351.6	28.4	380.0
Education	*0.9	*3.1	*1.0	506.8	*2.8	*1.1	*1.1	528.6	34.2	562.9
Health and community services	*1.5	4.8	*1.9	*3.9	661.3	*1.1	*0.2	696.6	63.5	760.2
Cultural and recreational services	*0.7	*3.0	*0.4	*1.7	*0.8	136.9	*0.7	158.2	24.7	182.9
Personal and other services	*0.0	*2.9	*0.4	*1.3	*3.3	*0.7	257.0	279.4	30.5	309.9
For one year or more in current job	236.8	570.4	302.1	466.0	601.3	124.0	227.5	6,337.8	..	6,337.8
For less than one year in current job	54.9	125.7	52.5	63.4	85.9	32.0	44.7	1,151.3	790.5	1,941.8
Same industry as February 1995 job	38.9	73.4	32.0	40.8	60.0	13.0	29.5	656.5	..	656.5
Changed industry from February 1995 job	15.9	52.4	20.5	22.6	25.9	19.0	15.2	494.8	..	494.8
Looking for work in February 1996	4.3	18.9	7.9	12.4	10.9	6.8	6.6	238.1	135.8	373.9
Not in the labour force in February 1996	8.2	26.6	12.5	26.5	32.7	9.6	15.1	320.5	167.9	488.4
<b>Total</b>	<b>304.1</b>	<b>741.7</b>	<b>375.0</b>	<b>568.3</b>	<b>730.8</b>	<b>172.4</b>	<b>293.9</b>	<b>8,047.7</b>	<b>1,094.2</b>	<b>9,141.9</b>

**TABLE 7. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996:  
SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 AND FULL-TIME OR PART-TIME STATUS**  
'000

	Working in February 1995			Not working in February 1995	Total
	Full-time	Part-time	Total(a)		
MALES					
Working in February 1996(a)	3,898.5	403.6	4,316.7	382.1	4,698.9
Full-time or part-time status of February 1996 job —					
Full-time	3,863.0	68.9	3,931.9	252.9	4,184.8
Part-time	34.5	334.3	368.8	126.9	495.7
For one year or more in current job	3,336.3	296.2	3,646.8	..	3,646.8
For less than one year in current job(b)	562.1	107.4	669.9	382.1	1,052.1
Did not change full-time or part-time status	526.7	38.1	564.8	..	564.8
Changed full-time or part-time status	34.5	68.9	103.4	..	103.4
Looking for work in February 1996	139.7	16.4	156.1	81.2	237.3
Not in the labour force in February 1996	76.2	34.7	110.9	65.0	175.9
Total	4,114.4	454.7	4,583.8	528.3	5,112.1
FEMALES					
Working in February 1996(a)	1,853.0	1,272.4	3,125.3	408.4	3,580.7
Full-time or part-time status of February 1996 job —					
Full-time	1,804.0	78.0	1,882.0	153.3	2,035.3
Part-time	48.1	1,193.4	1,241.6	250.7	1,492.3
For one year or more in current job	1,564.6	1,080.0	2,691.0	..	2,691.0
For less than one year in current job(b)	288.4	192.4	481.4	408.4	889.8
Did not change full-time or part-time status	239.4	113.5	352.9	..	352.9
Changed full-time or part-time status	48.1	78.0	126.2	..	126.2
Looking for work in February 1996	60.9	21.1	82.0	54.6	136.6
Not in the labour force in February 1996	84.4	125.2	209.5	102.9	312.5
Total	1,998.2	1,418.7	3,463.9	565.9	4,029.8
PERSONS					
Working in February 1996(a)	5,751.4	1,676.0	7,489.1	790.5	8,279.6
Full-time or part-time status of February 1996 job —					
Full-time	5,667.0	146.9	5,813.9	406.2	6,220.1
Part-time	82.6	1,527.8	1,610.4	377.6	1,988.0
For one year or more in current job	4,900.9	1,376.2	6,337.8	..	6,337.8
For less than one year in current job(b)	850.5	299.8	1,151.3	790.5	1,941.8
Did not change full-time or part-time status	766.1	151.5	917.6	..	917.6
Changed full-time or part-time status	82.6	146.9	229.5	..	229.5
Looking for work in February 1996	200.6	37.5	238.1	135.8	373.9
Not in the labour force in February 1996	160.6	159.9	320.5	167.9	488.4
Total	6,112.7	1,873.4	8,047.7	1,094.2	9,141.9

(a) Includes full-time or part-time status not determined. (b) Includes change in full-time or part-time status from February 1995 job to February 1996 job not determined.

**TABLE 8. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996: LABOUR FORCE STATUS (AT FEBRUARY 1996), WHETHER CHANGED STATE OF USUAL RESIDENCE FROM FEBRUARY 1995 TO FEBRUARY 1996, WHETHER WORKING IN FEBRUARY 1995 AND STATE OF USUAL RESIDENCE IN FEBRUARY 1996**  
'000

State of usual residence in February 1996	Whether changed State of usual residence from February 1995 to February 1996								
	Changed State of usual residence			Did not change State of usual residence			Total		
	Working in February 1995	Not working in February 1995	Total	Working in February 1995	Not working in February 1995	Total	Working in February 1995	Not working in February 1995	Total
<b>MALES -- WORKING IN FEBRUARY 1996</b>									
New South Wales	19.6	11.2	30.8	1,428.4	122.0	1,550.4	1,448.0	133.2	1,581.2
Victoria	19.4	6.1	25.5	1,065.2	79.6	1,144.8	1,084.7	85.7	1,170.4
Queensland	20.5	5.0	25.6	768.2	71.2	839.4	788.8	76.2	864.9
South Australia	6.2	*2.0	8.2	338.1	21.2	359.3	344.2	23.2	367.4
Western Australia	10.4	3.8	14.2	416.5	39.6	456.2	426.9	43.5	470.4
Tasmania	1.7	*0.6	2.3	105.2	10.3	115.5	106.9	10.9	117.7
Northern Territory	3.3	*1.0	4.3	36.3	3.6	39.9	39.5	4.6	44.1
Australian Capital Territory	4.9	*0.4	5.3	72.9	4.5	77.3	77.8	4.9	82.6
<b>Australia</b>	<b>86.1</b>	<b>30.1</b>	<b>116.2</b>	<b>4,230.7</b>	<b>352.0</b>	<b>4,582.7</b>	<b>4,316.7</b>	<b>382.1</b>	<b>4,698.9</b>
<b>MALES -- LOOKING FOR WORK IN FEBRUARY 1996</b>									
New South Wales	*4.4	*0.9	*5.3	42.9	22.1	65.0	47.4	22.9	70.3
Victoria	*2.9	*1.5	*4.4	31.3	20.4	51.6	34.2	21.9	56.0
Queensland	5.0	*2.4	7.4	30.9	14.4	45.3	35.9	16.8	52.7
South Australia	*1.7	*0.4	*2.1	12.2	6.9	19.1	13.9	7.3	21.2
Western Australia	*1.4	*0.4	*1.7	16.6	7.1	23.6	17.9	7.5	25.4
Tasmania	*0.3	*0.5	*0.8	2.7	2.0	4.7	3.0	2.4	5.5
Northern Territory	*0.3	*0.0	*0.3	*1.2	*0.8	1.9	1.5	*0.8	2.2
Australian Capital Territory	*0.6	*0.1	*0.7	1.8	1.5	3.3	2.4	1.6	4.0
<b>Australia</b>	<b>16.5</b>	<b>6.2</b>	<b>22.6</b>	<b>139.7</b>	<b>75.0</b>	<b>214.7</b>	<b>156.1</b>	<b>81.2</b>	<b>237.3</b>
<b>MALES -- NOT IN THE LABOUR FORCE IN FEBRUARY 1996</b>									
New South Wales	*1.1	*0.5	*1.6	32.0	17.3	49.3	33.1	17.8	50.9
Victoria	*2.2	*0.3	*2.5	23.0	15.9	38.9	25.2	16.2	41.4
Queensland	*2.5	*0.5	*3.0	21.6	15.3	36.9	24.1	15.8	39.9
South Australia	*1.2	*0.0	*1.2	7.7	5.3	13.1	8.9	5.3	14.2
Western Australia	*1.5	*0.6	*2.1	11.9	5.8	17.6	13.4	6.3	19.7
Tasmania	*0.0	*0.0	*0.0	1.4	1.4	2.8	1.4	1.4	2.8
Northern Territory	*0.8	*0.1	*1.0	2.0	*0.9	2.9	2.8	*1.1	3.8
Australian Capital Territory	*0.2	*0.0	*0.2	1.9	1.0	2.9	2.1	1.0	3.1
<b>Australia</b>	<b>9.6</b>	<b>*2.0</b>	<b>11.6</b>	<b>101.4</b>	<b>63.0</b>	<b>164.4</b>	<b>110.9</b>	<b>65.0</b>	<b>175.9</b>
<b>MALES -- TOTAL</b>									
New South Wales	25.1	12.5	37.7	1,503.3	161.4	1,664.7	1,528.4	174.0	1,702.4
Victoria	24.5	7.9	32.5	1,119.5	115.8	1,235.4	1,144.0	123.8	1,267.8
Queensland	28.0	8.0	36.0	820.8	100.8	921.6	848.8	108.8	957.6
South Australia	9.0	*2.4	11.4	358.0	33.4	391.4	367.0	35.8	402.8
Western Australia	13.3	4.8	18.1	444.9	52.5	497.4	458.2	57.3	515.5
Tasmania	2.0	*1.0	3.0	109.3	13.7	123.0	111.3	14.7	126.0
Northern Territory	4.4	*1.1	5.5	39.4	5.3	44.7	43.8	6.4	50.2
Australian Capital Territory	5.7	*0.5	6.2	76.5	7.0	83.5	82.2	7.5	89.7
<b>Australia</b>	<b>112.1</b>	<b>38.3</b>	<b>150.4</b>	<b>4,471.7</b>	<b>490.0</b>	<b>4,961.7</b>	<b>4,583.8</b>	<b>528.3</b>	<b>5,112.1</b>

**TABLE 8. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996: LABOUR FORCE STATUS (AT FEBRUARY 1996), WHETHER CHANGED STATE OF USUAL RESIDENCE FROM FEBRUARY 1995 TO FEBRUARY 1996, WHETHER WORKING IN FEBRUARY 1995 AND STATE OF USUAL RESIDENCE IN FEBRUARY 1996**  
'000

State of usual residence in February 1996	Whether changed State of usual residence from February 1995 to February 1996								
	Changed State of usual residence			Did not change State of usual residence			Total		
	Working in February 1995	Not working in February 1995	Total	Working in February 1995	Not working in February 1995	Total	Working in February 1995	Not working in February 1995	Total
<b>FEMALES — WORKING IN FEBRUARY 1996</b>									
New South Wales	18.0	8.6	26.6	1,050.8	124.7	1,175.5	1,068.8	133.3	1,202.0
Victoria	11.3	*3.1	14.4	779.1	98.7	877.8	790.4	101.8	892.2
Queensland	9.7	5.2	14.9	558.5	74.6	633.0	568.1	79.8	647.9
South Australia	2.8	*1.3	4.1	256.2	23.8	280.0	259.0	25.1	284.1
Western Australia	4.0	*2.7	6.7	308.6	41.7	350.2	312.6	44.3	356.9
Tasmania	*0.9	*0.6	1.6	75.8	10.5	86.3	76.8	11.2	87.9
Northern Territory	1.9	*1.1	3.0	29.8	4.0	33.8	31.7	5.1	36.8
Australian Capital Territory	3.7	1.6	5.3	61.3	6.3	67.6	65.0	7.9	72.9
<i>Australia</i>	<i>52.3</i>	<i>24.2</i>	<i>76.5</i>	<i>3,120.0</i>	<i>384.2</i>	<i>3,504.2</i>	<i>3,172.3</i>	<i>408.4</i>	<i>3,580.7</i>
<b>FEMALES — LOOKING FOR WORK IN FEBRUARY 1996</b>									
New South Wales	*2.4	*0.8	*3.2	18.4	15.3	33.7	20.8	16.1	36.9
Victoria	*2.8	*1.0	*3.9	20.4	11.8	32.2	23.3	12.8	36.0
Queensland	*3.4	*2.3	5.7	16.3	11.8	28.0	19.6	14.0	33.7
South Australia	*1.4	*0.2	*1.6	5.8	2.8	8.6	7.3	3.0	10.2
Western Australia	*1.7	*0.6	*2.3	5.5	5.4	10.8	7.1	6.0	13.1
Tasmania	*0.3	*0.2	*0.4	1.3	*1.0	2.3	1.6	*1.2	2.8
Northern Territory	*0.1	*0.1	*0.2	*0.5	*0.5	*1.0	*0.6	*0.6	*1.2
Australian Capital Territory	*0.4	*0.6	1.0	1.3	*0.4	1.7	1.7	1.0	2.7
<i>Australia</i>	<i>12.5</i>	<i>5.7</i>	<i>18.2</i>	<i>69.5</i>	<i>48.9</i>	<i>118.4</i>	<i>82.0</i>	<i>54.6</i>	<i>136.6</i>
<b>FEMALES — NOT IN THE LABOUR FORCE IN FEBRUARY 1996</b>									
New South Wales	*4.2	*1.1	*5.3	60.5	26.4	86.8	64.7	27.5	92.2
Victoria	*4.4	*0.0	*4.4	49.7	25.2	75.0	54.1	25.2	79.4
Queensland	4.4	*2.1	6.5	37.3	22.6	59.9	41.7	24.7	66.4
South Australia	*1.4	*0.2	*1.6	15.8	6.9	22.8	17.2	7.1	24.3
Western Australia	*2.3	*0.4	*2.7	19.3	11.8	31.1	21.6	12.1	33.8
Tasmania	*0.2	*0.2	*0.4	4.8	3.5	8.4	5.0	3.7	8.7
Northern Territory	*0.4	*0.6	*1.0	2.3	*0.9	3.1	2.6	1.5	4.1
Australian Capital Territory	*0.6	*0.1	*0.7	2.0	1.0	2.9	2.5	1.0	3.6
<i>Australia</i>	<i>17.8</i>	<i>4.7</i>	<i>22.5</i>	<i>191.7</i>	<i>98.3</i>	<i>290.0</i>	<i>209.5</i>	<i>102.9</i>	<i>312.5</i>
<b>FEMALES — TOTAL</b>									
New South Wales	24.6	10.5	35.1	1,129.7	166.4	1,296.0	1,154.2	176.9	1,331.1
Victoria	18.6	*4.1	22.7	849.3	135.7	984.9	867.8	139.8	1,007.6
Queensland	17.4	9.6	27.0	612.1	108.9	721.0	629.5	118.5	748.0
South Australia	5.6	*1.7	7.3	277.9	33.5	311.4	283.5	35.2	318.6
Western Australia	8.1	3.6	11.7	333.3	58.8	392.1	341.4	62.4	403.8
Tasmania	1.4	*1.0	2.4	82.0	15.1	97.0	83.4	16.1	99.4
Northern Territory	2.4	1.8	4.2	32.6	5.3	37.9	34.9	7.2	42.1
Australian Capital Territory	4.7	2.2	6.9	64.5	7.7	72.2	69.2	9.9	79.1
<i>Australia</i>	<i>82.7</i>	<i>34.6</i>	<i>117.2</i>	<i>3,381.2</i>	<i>531.4</i>	<i>3,912.6</i>	<i>3,463.9</i>	<i>565.9</i>	<i>4,029.8</i>



**TABLE 8. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1996: LABOUR FORCE STATUS (AT FEBRUARY 1996), WHETHER CHANGED STATE OF USUAL RESIDENCE FROM FEBRUARY 1995 TO FEBRUARY 1996, WHETHER WORKING IN FEBRUARY 1995 AND STATE OF USUAL RESIDENCE IN FEBRUARY 1996**  
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State of usual residence in February 1996	Whether changed State of usual residence from February 1995 to February 1996						Total		
	Changed State of usual residence			Did not change State of usual residence					
	Working in February 1995	Not working in February 1995	Total	Working in February 1995	Not working in February 1995	Total	Working in February 1995	Not working in February 1995	Total
PERSONS --- WORKING IN FEBRUARY 1996									
New South Wales	37.6	19.8	57.4	2,479.1	246.7	2,725.8	2,516.7	266.5	2,783.2
Victoria	30.8	9.2	40.0	1,844.3	178.3	2,022.6	1,875.1	187.5	2,062.6
Queensland	30.2	10.2	40.4	1,326.7	145.7	1,472.4	1,356.9	155.9	1,512.8
South Australia	8.9	3.3	12.3	594.2	45.0	639.2	603.2	48.3	651.5
Western Australia	14.5	6.5	20.9	725.1	81.3	806.4	739.6	87.8	827.3
Tasmania	2.6	*1.2	3.8	181.0	20.8	201.8	183.6	22.0	205.7
Northern Territory	5.2	2.1	7.3	66.0	7.6	73.6	71.2	9.7	80.9
Australian Capital Territory	8.6	2.0	10.6	134.1	10.8	144.9	142.8	12.7	155.5
Australia	138.4	54.3	192.7	7,350.7	736.2	8,086.9	7,489.1	790.5	8,279.6
PERSONS --- LOOKING FOR WORK IN FEBRUARY 1996									
New South Wales	6.8	*1.7	8.5	61.4	37.4	98.7	68.2	39.0	107.3
Victoria	5.7	*2.5	8.2	51.7	32.1	83.8	57.4	34.6	92.0
Queensland	8.4	4.7	13.1	47.2	26.1	73.3	55.5	30.9	86.4
South Australia	3.1	*0.6	3.7	18.1	9.6	27.7	21.2	10.2	31.4
Western Australia	3.0	*1.0	4.0	22.0	12.5	34.5	25.1	13.4	38.5
Tasmania	*0.6	*0.6	*1.2	4.1	3.0	7.0	4.6	3.6	8.3
Northern Territory	*0.4	*0.1	*0.5	1.7	*1.3	2.9	2.1	1.4	3.4
Australian Capital Territory	1.0	*0.7	1.6	3.1	1.9	5.0	4.0	2.6	6.6
Australia	29.0	11.9	40.9	209.1	123.9	333.0	238.1	135.8	373.9
PERSONS --- NOT IN THE LABOUR FORCE IN FEBRUARY 1996									
New South Wales	*5.3	*1.6	6.9	92.5	43.7	136.2	97.7	45.3	143.0
Victoria	6.6	*0.3	6.9	72.7	41.1	113.9	79.4	41.4	120.8
Queensland	6.9	*2.6	9.5	59.0	37.9	96.8	65.8	40.5	106.3
South Australia	2.6	*0.2	2.7	23.6	12.3	35.8	26.1	12.5	38.6
Western Australia	3.9	*1.0	4.8	31.2	17.5	48.7	35.0	18.5	53.5
Tasmania	*0.2	*0.2	*0.4	6.2	5.0	11.1	6.4	5.1	11.5
Northern Territory	*1.2	*0.8	1.9	4.2	1.8	6.0	5.4	2.5	8.0
Australian Capital Territory	*0.8	*0.1	*0.9	3.8	2.0	5.8	4.6	2.1	6.7
Australia	27.4	6.7	34.0	293.1	161.2	454.4	320.5	167.9	488.4
PERSONS --- TOTAL									
New South Wales	49.7	23.1	72.8	2,633.0	327.8	2,960.8	2,682.7	350.9	3,033.6
Victoria	43.1	12.1	55.2	1,968.8	251.5	2,220.3	2,011.9	263.6	2,275.4
Queensland	45.5	17.6	63.0	1,432.8	209.7	1,642.6	1,478.3	227.3	1,705.6
South Australia	14.6	4.1	18.7	635.9	66.9	702.8	650.5	71.0	721.5
Western Australia	21.4	8.4	29.7	778.3	111.3	889.6	799.6	119.7	919.3
Tasmania	3.4	2.0	5.4	191.2	28.8	220.0	194.6	30.8	225.4
Northern Territory	6.7	3.0	9.7	71.9	10.6	82.6	78.7	13.6	92.3
Australian Capital Territory	10.4	2.7	13.1	141.0	14.7	155.7	151.4	17.4	168.8
Australia	194.7	72.9	267.6	7,852.9	1,021.3	8,874.3	8,047.7	1,094.2	9,141.9

TABLE 9. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1996:  
DURATION OF LAST JOB AND REASON FOR CEASING LAST JOB  
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Reason for ceasing last job													
Duration of last job	Job loser				Job leaver								
	Retrenched	Job was temporary or seasonal and did not leave to return to studies	Own ill health or injury	Total job loser	Ceased a job with employer/business			Total	Retired, new business, better job, family or other reason	Total	Changed locality but not employer/business	Total job leaver	Total
					Unsatisfactory work conditions	Job was temporary or seasonal and left to return to studies	Retired, new business, better job, family or other reason						
MALES													
Under 1 year	136.5	104.9	18.1	259.5	59.3	36.3	117.7	213.3	74.1	287.4	547.0		
Under 3 months	53.8	66.0	9.0	128.7	22.9	31.5	38.2	92.6	23.6	116.3	245.0		
3 and under 6 months	37.1	18.9	5.5	61.5	19.1	*2.7	27.9	49.8	16.3	66.1	127.6		
6 and under 12 months	45.6	20.0	*3.6	69.2	17.3	*2.0	51.6	70.9	34.2	105.1	174.4		
1 and under 2 years	38.1	4.7	4.2	47.1	19.4	*2.5	62.2	84.1	29.0	113.1	160.2		
2 and under 3 years	21.8	*3.4	*3.7	28.9	9.6	*0.2	40.9	50.6	25.5	76.1	105.0		
3 and under 5 years	21.7	*2.6	4.0	28.3	9.7	*0.3	51.9	62.0	27.5	89.5	117.8		
5 and under 10 years	25.8	*0.7	*2.7	29.1	6.4	*0.0	46.2	52.6	25.3	77.9	107.0		
10 years and over	32.8	*0.9	8.0	41.7	5.2	*0.0	39.6	44.8	12.6	57.4	99.1		
10 and under 20 years	19.3	*0.5	4.3	24.1	*3.2	*0.0	23.5	26.7	10.2	37.0	61.1		
20 years and over	13.5	*0.4	*3.7	17.5	*2.0	*0.0	16.2	18.1	*2.3	20.4	38.0		
Total	276.8	117.1	40.8	434.6	109.6	39.3	358.6	507.4	193.9	701.3	1,136.0		
FEMALES													
Under 1 year	74.5	107.2	9.9	191.6	61.7	24.3	151.3	237.3	56.3	293.6	485.2		
Under 3 months	31.7	76.9	*3.7	112.3	27.9	21.5	46.6	96.0	23.4	119.5	231.8		
3 and under 6 months	16.3	17.0	*3.4	36.7	14.9	*1.5	41.2	57.6	11.6	69.2	105.9		
6 and under 12 months	26.4	13.4	*2.8	42.6	18.9	*1.2	63.4	83.6	21.3	104.9	147.5		
1 and under 2 years	19.2	11.0	6.7	37.0	20.6	*0.8	79.4	100.8	20.9	121.7	158.8		
2 and under 3 years	9.6	*3.1	*2.2	14.9	8.7	*0.0	38.5	47.2	16.2	63.4	78.2		
3 and under 5 years	10.3	*2.0	*2.0	14.3	6.8	*0.5	55.1	62.4	11.5	73.9	88.1		
5 and under 10 years	17.0	*1.8	5.8	24.6	5.3	*0.9	57.1	63.4	14.5	77.9	102.6		
10 years and over	10.5	*1.9	*3.0	15.3	*2.2	*0.0	33.0	35.2	4.9	40.1	55.4		
10 and under 20 years	7.3	*1.5	*2.8	11.5	*1.0	*0.0	24.3	25.3	4.2	29.6	41.1		
20 years and over	*3.2	*0.4	*0.2	*3.8	*1.1	*0.0	8.7	9.8	*0.7	10.5	14.3		
Total	141.0	127.1	29.6	297.7	105.4	26.5	414.3	546.2	124.3	670.6	968.3		
PERSONS													
Under 1 year	211.0	212.1	28.1	451.1	121.1	60.6	268.9	450.6	130.4	581.0	1,032.2		
Under 3 months	85.5	142.8	12.8	241.1	50.8	53.1	84.8	188.7	47.1	235.7	476.8		
3 and under 6 months	53.4	35.9	8.9	98.2	34.1	4.3	69.1	107.4	27.9	135.3	233.5		
6 and under 12 months	72.0	33.4	6.4	111.8	36.2	*3.3	115.1	154.6	55.5	210.0	321.9		
1 and under 2 years	57.4	15.7	11.0	84.1	40.0	*3.3	141.6	184.9	49.9	234.8	318.9		
2 and under 3 years	31.4	6.4	5.9	43.8	18.2	*0.2	79.4	97.8	41.7	139.5	183.3		
3 and under 5 years	32.0	4.6	6.0	42.6	16.6	*0.8	107.0	124.4	38.9	163.3	205.9		
5 and under 10 years	42.7	*2.5	8.5	53.8	11.7	*0.9	103.4	116.0	39.8	155.8	209.6		
10 years and over	43.3	*2.7	10.9	57.0	7.3	*0.0	72.6	80.0	17.5	97.5	154.4		
10 and under 20 years	26.6	*2.0	7.1	35.6	4.3	*0.0	47.8	52.0	14.5	66.5	102.2		
20 years and over	16.7	*0.8	*3.9	21.3	*3.1	*0.0	24.9	27.9	*3.0	31.0	52.3		
Total	417.8	244.1	70.4	732.3	215.0	65.8	772.9	1,053.7	318.2	1,371.9	2,104.2		

**TABLE 10. PERSONS WHO WERE WORKING AT FEBRUARY 1996: DURATION OF CURRENT JOB AND OCCUPATION**  
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Duration of current job	Occupation						Plant and machine operators, and drivers	Labourers and related workers	Total
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers			
MALES									
Under 1 year	81.6	130.0	50.7	242.6	60.4	136.6	91.5	258.6	1,052.1
Under 3 months	23.6	53.2	16.9	92.7	22.2	48.4	34.9	120.8	412.7
3 and under 6 months	19.2	25.9	12.5	55.3	12.1	38.8	20.8	58.6	243.3
6 and under 12 months	38.7	50.8	21.3	94.7	26.1	49.4	35.8	79.2	396.0
1 and under 2 years	41.7	67.5	20.1	132.3	31.3	79.4	54.1	111.5	537.9
2 and under 3 years	47.1	49.3	15.5	101.0	25.7	56.1	42.0	74.3	410.9
3 and under 5 years	74.6	80.2	19.2	138.2	30.8	55.2	60.2	92.3	550.6
5 and under 10 years	123.2	129.4	49.8	202.1	63.2	86.5	101.8	119.8	875.7
10 years and over	292.1	201.2	78.8	269.4	80.3	65.4	139.6	144.8	1,271.7
10 and under 20 years	145.3	126.0	46.1	171.3	45.3	46.5	88.4	99.2	768.0
20 years and over	146.8	75.1	32.6	98.2	35.1	18.9	51.2	45.6	503.6
Total	660.3	657.5	234.0	1,085.7	291.8	479.1	489.2	801.2	4,698.9
FEMALES									
Under 1 year	28.6	112.5	36.8	37.4	228.5	307.5	13.2	125.2	889.8
Under 3 months	8.0	53.6	12.6	14.9	80.3	106.5	4.8	46.9	327.6
3 and under 6 months	6.1	24.1	9.7	7.9	51.8	87.9	*3.6	29.4	220.6
6 and under 12 months	14.5	34.9	14.5	14.6	96.4	113.1	4.7	48.9	341.6
1 and under 2 years	18.0	60.9	28.9	16.7	125.6	148.1	11.9	59.7	469.8
2 and under 3 years	16.9	46.1	20.3	14.7	96.1	109.1	9.9	45.2	358.3
3 and under 5 years	28.3	67.4	28.9	21.6	139.8	123.6	7.4	48.8	465.8
5 and under 10 years	51.5	110.4	63.7	18.4	264.4	138.4	12.9	83.1	742.8
10 years and over	84.2	115.6	52.2	17.0	220.5	86.0	13.0	65.7	654.3
10 and under 20 years	44.3	85.0	42.1	14.9	164.6	69.4	9.0	52.6	481.9
20 years and over	39.9	30.6	10.1	*2.1	55.9	16.7	4.0	13.2	172.5
Total	227.4	512.9	230.9	125.8	1,075.0	912.8	68.2	427.8	3,580.7
PERSONS									
Under 1 year	110.1	242.5	87.5	280.1	289.0	444.1	104.7	383.8	1,941.8
Under 3 months	31.6	106.8	29.5	107.6	102.5	154.9	39.7	167.7	740.4
3 and under 6 months	25.3	50.0	22.2	63.2	63.9	126.7	24.4	88.0	463.9
6 and under 12 months	53.2	85.7	35.8	109.3	122.5	162.5	40.5	128.1	737.6
1 and under 2 years	59.7	128.4	49.0	149.1	156.9	227.5	65.9	171.1	1,007.6
2 and under 3 years	64.0	95.4	35.8	115.6	121.7	165.2	51.9	119.5	769.2
3 and under 5 years	102.8	147.6	48.2	159.8	170.6	178.7	67.5	141.1	1,016.4
5 and under 10 years	174.7	239.8	113.5	220.5	327.6	224.9	114.7	202.9	1,618.5
10 years and over	376.3	316.8	131.0	286.4	300.9	151.5	152.7	210.6	1,926.0
10 and under 20 years	189.6	211.1	88.2	186.1	209.9	115.9	97.4	151.8	1,249.9
20 years and over	186.7	105.7	42.8	100.3	91.0	35.6	55.3	58.8	676.1
Total	887.7	1,170.4	465.0	1,211.5	1,366.8	1,391.9	557.5	1,229.0	8,279.6

TABLE 11. PERSONS WHO WERE WORKING AT FEBRUARY 1996: DURATION OF CURRENT JOB AND INDUSTRY  
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Duration of current job	Industry								
	Agriculture, forestry and fishing	Mining	Manu- facturing	Elec- tricity, gas and water supply	Con- struc- tion	Wholesale trade	Retail trade	Accom- modation cafes and restaurants	Transport and storage
MALES									
Under 1 year	46.7	13.0	158.5	10.1	118.3	74.1	170.0	57.2	52.1
Under 3 months	26.0	6.3	57.6	4.6	49.0	23.7	63.1	23.3	21.5
3 and under 6 months	8.5	*3.1	34.5	*1.9	31.0	19.4	46.3	14.5	11.2
6 and under 12 months	12.2	*3.7	66.5	*3.7	38.3	30.9	60.6	19.5	19.4
1 and under 2 years	22.5	7.5	94.9	*1.8	60.4	41.8	100.5	29.8	31.0
2 and under 3 years	17.3	7.4	77.6	*1.3	48.9	35.0	69.0	16.2	21.3
3 and under 5 years	27.8	5.6	97.0	4.2	65.3	43.9	85.4	20.0	32.7
5 and under 10 years	44.6	19.1	169.9	10.4	91.3	81.2	93.8	22.7	61.1
10 years and over	138.2	23.2	213.2	38.9	139.5	69.4	89.0	14.1	107.1
10 and under 20 years	57.7	18.3	145.6	23.3	76.7	49.4	58.0	12.1	60.8
20 years and over	80.4	4.8	67.6	15.6	62.8	20.0	31.0	*2.0	46.3
Total	297.1	75.8	811.0	66.8	523.7	345.5	607.7	160.0	305.3
FEMALES									
Under 1 year	20.9	*2.2	66.9	*3.4	14.7	37.9	190.9	78.5	20.8
Under 3 months	11.5	*1.5	19.0	*1.5	4.9	16.5	61.2	30.8	8.2
3 and under 6 months	4.3	*0.0	16.2	*1.0	*3.3	8.0	60.1	23.3	4.0
6 and under 12 months	5.0	*0.8	31.7	*0.9	6.6	13.4	69.6	24.3	8.6
1 and under 2 years	8.7	*1.0	38.7	*1.3	7.7	20.1	101.1	37.2	10.5
2 and under 3 years	10.7	*1.2	34.5	*0.9	6.6	15.1	78.5	23.0	8.5
3 and under 5 years	11.4	*1.0	40.9	*1.2	9.2	20.4	88.0	25.2	8.9
5 and under 10 years	23.4	*1.4	72.8	*3.8	16.4	35.1	103.8	25.3	20.7
10 years and over	59.4	*1.0	54.7	4.4	22.7	21.0	75.7	16.0	18.8
10 and under 20 years	27.5	*1.0	42.6	*3.1	15.1	15.3	56.7	13.7	15.0
20 years and over	31.9	*0.0	12.2	*1.3	7.7	5.7	19.0	*2.3	*3.8
Total	134.5	7.9	308.5	14.9	77.3	149.5	638.0	205.1	88.0
PERSONS									
Under 1 year	67.6	15.3	225.4	13.5	133.0	112.0	360.9	135.7	72.8
Under 3 months	37.5	7.7	76.5	6.0	53.8	40.2	124.3	54.1	29.7
3 and under 6 months	12.9	*3.1	50.7	*2.8	34.3	27.4	106.4	37.8	15.2
6 and under 12 months	17.2	4.4	98.2	4.6	44.9	44.3	130.2	43.8	27.9
1 and under 2 years	31.2	8.5	133.5	*3.1	68.1	61.9	201.6	67.0	41.4
2 and under 3 years	28.0	8.7	112.0	*2.3	55.4	50.1	147.5	39.2	29.8
3 and under 5 years	39.2	6.6	137.9	5.4	74.5	64.2	173.4	45.2	41.6
5 and under 10 years	68.0	20.5	242.7	14.2	107.7	116.3	197.6	47.9	81.8
10 years and over	197.6	24.2	267.9	43.3	162.3	90.4	164.6	30.0	125.9
10 and under 20 years	85.2	19.4	188.2	26.4	91.8	64.8	114.7	25.8	75.8
20 years and over	112.4	4.8	79.7	16.9	70.5	25.6	49.9	4.3	50.1
Total	431.6	83.7	1,119.5	81.8	601.0	494.9	1,245.6	365.1	393.3

TABLE 11. PERSONS WHO WERE WORKING AT FEBRUARY 1996: DURATION OF CURRENT JOB AND INDUSTRY  
'000

Duration of current job	Industry								Total
	Communi- cation services	Finance and insurance	Property and business services	Govern- ment adminis- tration and defence	Educa- tion	Health and commu- nity services	Cultural and recrea- tional services	Personal and other services	
MALES									
Under 1 year	27.6	25.8	121.7	42.9	29.6	39.3	27.2	37.8	1,052.1
Under 3 months	11.6	8.2	43.2	13.5	15.2	18.9	11.7	15.7	412.7
3 and under 6 months	5.6	5.8	27.0	10.3	4.2	7.5	6.2	6.2	243.3
6 and under 12 months	10.5	11.8	51.4	19.1	10.2	12.9	9.4	15.9	396.0
1 and under 2 years	7.7	10.3	51.9	14.8	11.2	22.8	11.4	17.6	537.9
2 and under 3 years	6.5	11.2	45.1	13.3	14.3	8.7	6.5	11.0	410.9
3 and under 5 years	7.8	16.2	62.3	19.6	18.9	18.6	8.3	17.1	550.6
5 and under 10 years	17.6	30.8	74.1	44.3	36.4	36.9	17.0	24.4	875.7
10 years and over	43.0	40.9	84.5	85.2	70.1	48.3	20.7	46.4	1,271.7
10 and under 20 years	21.9	24.4	56.1	50.2	40.8	33.6	13.1	25.9	768.0
20 years and over	21.1	16.5	28.4	35.0	29.3	14.7	7.6	20.5	503.6
Total	110.3	135.2	439.7	220.0	180.5	174.6	91.3	154.4	4,698.9
FEMALES									
Under 1 year	9.7	49.6	96.4	34.9	67.2	119.6	31.7	44.6	889.8
Under 3 months	*1.8	16.2	31.9	14.5	38.8	41.8	11.4	16.1	327.6
3 and under 6 months	*3.2	11.2	21.4	7.7	8.3	29.5	8.0	11.2	220.6
6 and under 12 months	4.6	22.2	43.1	12.8	20.1	48.4	12.2	17.3	341.6
1 and under 2 years	6.9	16.3	56.7	14.7	39.9	73.3	12.1	23.7	469.8
2 and under 3 years	6.4	11.7	40.2	16.1	26.7	54.7	7.8	15.7	358.3
3 and under 5 years	6.3	18.3	47.8	20.2	47.1	79.9	14.7	25.3	465.8
5 and under 10 years	14.7	49.3	65.5	37.7	91.4	137.8	14.5	29.2	742.8
10 years and over	12.4	31.7	42.2	36.3	110.0	120.3	10.7	17.1	654.3
10 and under 20 years	10.3	23.1	31.0	30.9	77.5	100.0	6.5	12.7	481.9
20 years and over	*2.1	8.6	11.1	5.4	32.6	20.3	4.2	4.3	172.5
Total	56.3	177.0	348.9	159.9	382.4	585.6	91.6	155.5	3,580.7
PERSONS									
Under 1 year	37.3	75.4	218.1	77.8	96.8	158.9	58.9	82.4	1,941.8
Under 3 months	13.4	24.4	75.1	27.9	54.0	60.7	23.1	31.8	740.4
3 and under 6 months	8.8	17.1	48.5	18.0	12.6	37.0	14.2	17.4	463.9
6 and under 12 months	15.1	33.9	94.5	32.0	30.3	61.3	21.6	33.2	737.6
1 and under 2 years	14.6	26.6	108.6	29.5	51.1	96.1	23.6	41.3	1,007.6
2 and under 3 years	12.9	22.9	85.4	29.4	41.0	63.4	14.3	26.7	769.2
3 and under 5 years	14.1	34.5	110.2	39.8	66.0	98.5	23.0	42.4	1,016.4
5 and under 10 years	32.2	80.1	139.6	82.1	127.8	174.7	31.6	53.6	1,618.5
10 years and over	55.4	72.7	126.7	121.4	180.1	168.6	31.5	63.5	1,926.0
10 and under 20 years	32.2	47.5	87.1	81.1	118.3	133.6	19.6	38.6	1,249.9
20 years and over	23.2	25.1	39.6	40.3	61.9	35.0	11.8	24.9	676.1
Total	166.6	312.2	788.5	380.0	562.9	760.2	182.9	309.9	8,279.6

TABLE 12. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE

'000

	New South Wales	Victoria	Queens- land	South Australia	Western Australia	Tas- mania	Northern Territory	Australian Capital Territory	Australia
MALES									
<i>Population 1:</i> Persons who worked at some time during the year ending February 1996	1,702.4	1,267.8	957.6	402.8	515.5	126.0	50.2	89.7	5,112.1
<i>Population 2:</i> Persons who were working at February 1996	1,581.2	1,170.4	864.9	367.4	470.4	117.7	44.1	82.6	4,698.9
<i>Population 3:</i> Persons who were working at February 1996 who changed location from previous job	57.8	51.6	36.0	15.6	22.0	3.9	1.8	5.2	193.9
<i>Population 4:</i> Persons who ceased a job during the year ending February 1996	340.7	267.8	246.1	86.9	134.7	23.2	14.4	22.2	1,136.0
<i>Population 5:</i> Persons who ceased a job during the year ending February 1996 who were working at February 1996	219.5	170.4	153.4	51.5	89.6	14.9	8.3	15.1	722.7
<i>Population 6:</i> Persons who were working at February 1995	1,528.4	1,144.0	848.8	367.0	458.2	111.3	43.8	82.2	4,583.8
<i>Population 7:</i> Persons who were working at February 1995 and at February 1996	1,448.0	1,084.7	788.8	344.2	426.9	106.9	39.5	77.8	4,316.7
FEMALES									
<i>Population 1:</i> Persons who worked at some time during the year ending February 1996	1,331.1	1,007.6	748.0	318.6	403.8	99.4	42.1	79.1	4,029.8
<i>Population 2:</i> Persons who were working at February 1996	1,202.0	892.2	647.9	284.1	356.9	87.9	36.8	72.9	3,580.7
<i>Population 3:</i> Persons who were working at February 1996 who changed location from previous job	40.8	30.1	22.3	11.7	11.8	2.9	1.3	3.5	124.3
<i>Population 4:</i> Persons who ceased a job during the year ending February 1996	298.5	232.8	197.6	76.7	107.6	22.3	13.1	19.7	968.3
<i>Population 5:</i> Persons who ceased a job during the year ending February 1996 who were working at February 1996	169.4	117.4	97.6	42.1	60.7	10.8	7.8	13.5	519.2
<i>Population 6:</i> Persons who were working at February 1995	1,154.2	867.8	629.5	283.5	341.4	83.4	34.9	69.2	3,463.9
<i>Population 7:</i> Persons who were working at February 1995 and at February 1996	1,068.8	790.4	568.1	259.0	312.6	76.8	31.7	65.0	3,172.3

TABLE 12. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE

'000—continued

	New South Wales	Victoria	Queens- land	South Australia	Western Australia	Tas- mania	Northern Territory	Australian Capital Territory	Australia
	PERSONS								
<i>Population 1:</i> Persons who worked at some time during the year ending February 1996	3,033.6	2,275.4	1,705.6	721.5	919.3	225.4	92.3	168.8	9,141.9
<i>Population 2:</i> Persons who were working at February 1996	2,783.2	2,062.6	1,512.8	651.5	827.3	205.7	80.9	155.5	8,279.6
<i>Population 3:</i> Persons who were working at February 1996 who changed location from previous job	98.6	81.7	58.3	27.3	33.9	6.8	3.1	8.7	318.2
<i>Population 4:</i> Persons who ceased a job during the year ending February 1996	639.2	500.6	443.7	163.6	242.3	45.5	27.4	41.9	2,104.2
<i>Population 5:</i> Persons who ceased a job during the year ending February 1996 who were working at February 1996	388.8	287.8	251.0	93.6	150.3	25.7	16.0	28.6	1,241.9
<i>Population 6:</i> Persons who were working at February 1995	2,682.7	2,011.9	1,478.3	650.5	799.6	194.6	78.7	151.4	8,047.7
<i>Population 7:</i> Persons who were working at February 1995 and at February 1996	2,516.7	1,875.1	1,356.9	603.2	739.6	183.6	71.2	142.8	7,489.1

## EXPLANATORY NOTES

### INTRODUCTION

**1** The monthly population survey (which is described in *Labour Force, Australia* (6203.0)), comprises the monthly Labour Force Survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1996 Labour Force Survey conducted throughout Australia.

**2** Of the respondents to the Labour Force Survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour mobility for the 12 months up to the end of the week before the interview in February 1996.

### SCOPE

**3** The scope of this supplementary survey was the same as that used for the Labour Force Survey (described in full in *Labour Force, Australia* (6203.0)), except that it was restricted to persons who worked at some time during the year ending February 1996 and excluded persons aged 70 years or more, visitors to private dwellings, students who were boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc.

**4** The estimates relate to persons covered by the survey in February 1996. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

### COVERAGE

**5** In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *Labour Force, Australia* (6203.0) for more details.

### DEFINITIONS

**6** Definitions of labour force and demographic classifications appearing in this publication are given in *Labour Force, Australia* (6203.0).

**7** Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview.

### OTHER LABOUR MOBILITY DATA

**8** Results of similar surveys, conducted in November 1972, February 1975 and February 1976, annually from February 1979 to February 1992 and then in 1994, have been given in previous issues of this publication.

**9** This survey is scheduled to be conducted next in February 1998.

### UNPUBLISHED STATISTICS

**10** As well as the statistics included in this publication and related data services, the ABS may have other relevant unpublished data available. Inquiries should be made to the contact named in the Inquiries box on the Contents page.

### COMPARABILITY OF SERIES

**11** It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly Labour Force Survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference week. For the survey of labour mobility, a person is assigned to a labour force category on the basis of a more limited set of questions. It is for this reason that the terms *working* and *looking for work* are used in this survey rather than the precisely defined terms *employed* and *unemployed* used in the monthly Labour Force Survey.



#### DISCONTINUITIES IN THE SERIES

**12** The estimates from this survey are not strictly comparable with those obtained from all previous surveys. The scope of surveys run prior to February 1990 included persons aged 15 and over. From February 1990 the survey scope (see paragraph 3) was restricted to exclude all persons aged 70 and over. However the effect on the estimates is expected to be small.

#### SURVEY SAMPLE REDESIGN

**13** Prior to February 1990 this supplementary survey had been conducted on either 50% or 75% of the dwellings selected in the Labour Force Survey. From February 1990 to February 1994 this has been expanded to the full sample size. From February 1996 this supplementary survey has been restricted to seven-eighths of the full sample. As a result, the standard errors for this survey differ from those applicable to surveys conducted before February 1996.

#### CHANGES IN INDUSTRY CLASSIFICATIONS

**14** From August 1994, industry data are classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), a detailed description of which appears in the *Australian and New Zealand Standard Industrial Classification* (ANZSIC) (1292.0). Like the previous Australian Standard Industrial Classification (ASIC), ANZSIC classifies businesses according to their economic activities, in a structure consisting of four levels; Division, Sub division, Group and Class. The lowest level to which persons are classified in the Labour Force Survey is the group level.

#### CHANGES IN FAMILY CLASSIFICATIONS

**15** The Relationship in household classification was previously referred to as 'Family Status'.

**16** Lone parents (previously referred to as Sole parents) now includes parents with non-dependent children (provided those children are without a spouse or children of their own).

**17** Dependent students (previously 'Full-time student aged 15-24') now comprises sons and daughters (of a couple or lone parent) aged 15-19 attending school or aged 15-24 attending a tertiary institution full time. Other related full-time students, who were previously classified as Full-time student aged 15-24 are now included in Other family persons.

**18** Non-dependent child now comprises the previous group Other child of married couple or family head.

**19** Other family persons now comprises the previous groups:

- Other family head (excluding those now counted as Lone parents);
- Other related full-time students (previously classified as Full-time students aged 15-24); and
- Other relative of married couple or family head.

For further details refer to *Labour Force, Australia* (6203.0).

#### BENCHMARK REVISION

**20** From February 1994, the monthly Labour Force Survey and its supplementary surveys are based on population estimates from the 1991 Census of Population and Housing. While historical monthly labour force estimates were revised back to January 1989, results of supplementary surveys conducted before February 1994 were not revised and are based on population estimates from the 1986 Census of Population and Housing.

**21** The change to population estimates based on the 1991 Census of Population and Housing resulted in a downward revision to the size of the in-scope civilian population aged 15 and over (the January 1994 estimate of this population was revised from 13,960,400 to 13,860,400, a downward revision of 100,000 or approximately 1%).

**22** This change in the base population estimates should be considered when comparing the results of supplementary surveys conducted before February 1994 with results of those conducted after February 1994.

#### ESTIMATION PROCEDURE

**23** The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status rather than to the corresponding distribution within the sample itself.

#### RELIABILITY OF THE ESTIMATES

**24** Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Notes section.

#### RELATED SURVEYS

**25** Other supplements to the monthly Labour Force Survey which may be of interest include:

*Labour Force, Australia* (6203.0) — issued monthly

*Labour Force Experience, Australia* (6206.0.40.001) — conducted biennially

**26** Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office.

**27** Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

#### SYMBOLS AND OTHER USAGES

- \* subject to sampling variability too high for most practical uses.  
See the Technical Notes.
- . . . not applicable.

## TECHNICAL NOTES

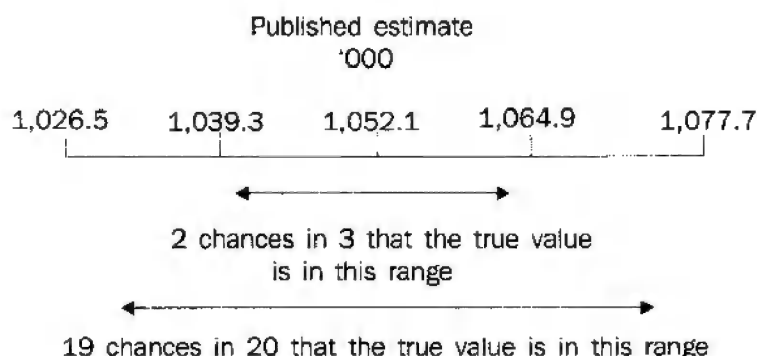
### INTRODUCTION

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two standard errors. Another measure of the likely difference is the relative standard error, which is obtained by expressing the standard error as a percentage of the estimate.

Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on page 31. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

### CALCULATION OF STANDARD ERROR

An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 2 shows the estimated number of males who, in February 1996, had been in their current job for less than one year as 1,052,100. Since this estimate is between 1,000,000 and 2,000,000 the table below shows that the standard error for Australia will be between 12,600 and 16,300 in the standard error table and can be approximated by interpolation as 12,800 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,039,300 to 1,064,900 and about 19 chances in 20 that the value will fall within the range 1,026,500 to 1,077,700. This example is illustrated in the following diagram:



As can be seen from the standard error table, the smaller the estimate the higher is the relative standard error. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In these tables only estimates with relative standard errors of 25% or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included, and are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high standard errors and should be used with caution.

#### PROPORTIONS AND PERCENTAGES

Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 + [RSE(y)]^2}$$

Considering the example from paragraph Calculation of Standard Error, 1,052,100 males represent 22.4% of the 4,698,900 males working in February 1996. The standard error of 4,698,900 is approximately 21,900, so the relative standard error is 0.5%. The relative standard error for 1,052,100 is 1.2%. Applying the above formula, the relative standard error of the proportion is  $\sqrt{(1.2)^2 + (0.5)^2}$  or 1.1%, giving a standard error for the proportion (22.4%) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 22.2% and 22.6% and 19 chances in 20 the proportion is within the range 22.0% to 22.8%.

#### SAMPLING ERROR

Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in these tables.

#### NON-SAMPLING ERROR

The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce non-sampling errors to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

## STANDARD ERRORS OF ESTIMATES

	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Austl.</i>	
<i>Size of estimate</i>										<i>RSF</i>
<i>Persons</i>	<i>no.</i>	<i>no.</i>	<i>no.</i>	<i>no.</i>	<i>no.</i>	<i>no.</i>	<i>no.</i>	<i>no.</i>	<i>no.</i>	<i>%</i>
100				130		90	120	90		
200			230	190	210	140	160	120	200	101.5
300	340	310	280	240	260	170	190	150	260	85.7
500	450	410	360	310	340	220	240	190	340	69.0
700	530	480	430	360	400	260	280	220	420	59.5
1 000	630	580	520	430	470	310	330	260	510	50.8
1 500	770	710	630	520	570	370	390	310	630	42.2
2 000	890	820	720	600	650	420	450	350	740	37.0
2 500	1 000	900	800	650	700	450	500	400	850	33.3
3 000	1 100	1 000	900	700	800	500	550	400	900	30.5
3 500	1 150	1 100	950	750	850	550	600	450	1 000	28.3
4 000	1 250	1 150	1 000	800	900	550	600	450	1 050	26.6
5 000	1 400	1 300	1 100	900	1 000	600	700	500	1 200	23.8
7 000	1 600	1 500	1 300	1 050	1 150	700	800	600	1 400	20.2
10 000	1 900	1 750	1 500	1 250	1 350	800	950	700	1 700	16.9
15 000	2 250	2 100	1 800	1 450	1 600	950	1 150	800	2 050	13.7
20 000	2 600	2 400	2 050	1 650	1 800	1 000	1 300	900	2 350	11.8
30 000	3 050	2 850	2 450	1 950	2 100	1 150	1 550	1 050	2 850	9.5
40 000	3 450	3 250	2 750	2 200	2 350	1 250	1 800	1 200	3 250	8.2
50 000	3 800	3 550	3 050	2 400	2 600	1 350	2 000	1 300	3 600	7.2
100 000	5 050	4 700	4 050	3 100	3 400	1 650	2 750	1 650	4 900	4.9
150 000	5 950	5 550	4 750	3 650	4 000	1 800	3 350	1 900	5 850	3.9
200 000	6 650	6 200	5 300	4 050	4 450	1 950	3 800	2 100	6 600	3.3
300 000	7 750	7 200	6 150	4 650	5 200	2 100		2 400	7 850	2.6
500 000	9 400	8 700	7 450	5 550	6 250	2 350			9 650	1.9
1 000 000	12 050	11 100	9 550	7 050	7 950				12 600	1.3
2 000 000	15 300	14 050	12 150	8 800	10 050				16 300	0.8
5 000 000	20 600	18 800	16 400						22 500	0.4
10 000 000									28 300	0.3

## GLOSSARY

<b>Ceased a job</b>	Refer to definitions of job leavers and job losers.
<b>Change of locality</b>	<p>In capital cities and major towns each suburb is considered to be a different locality. Where a person works at different sites for the same employer (for example, a construction worker), their base of operations (i.e. the employer's office, depot, yard, etc.) is considered to be their locality.</p> <p>The movement of an employer's operations to premises in a different locality would entail a change of locality for employees.</p>
<b>Current job</b>	The job in which the person worked in the week before the interview for an employer/business. Where the person worked in more than one job during this period, the main job, i.e. the job in which most hours were usually worked, was regarded as the current job.
<b>Duration of current job</b>	The period between the commencement of the current job up to the week before the interview.
<b>Duration of last job</b>	The period between the commencement of the last job up to the week the person ceased working in that job.
<b>Educational attainment</b>	Measures the highest qualification completed by the respondent, classified according to the Australian Bureau of Statistics Classification of Qualifications (ABSCQ).
<b>Family</b>	<p>Two or more related persons (comprises relationships by blood, marriage or adoption) usually resident in the same household at the time of the survey. A family comprises a married couple or a family head as defined, together with any persons having any of the following relationships to them:</p> <ul style="list-style-type: none"> <li>▪ sons or daughters of any age, if not married and with no children of their own present;</li> <li>▪ other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or</li> <li>▪ any children under 15 years of age who do not have a parent present.</li> </ul> <p>Further details on the determination of family relationships are given in <i>Labour Force, Australia</i> (6203.0).</p>
<b>Industry</b>	Unless otherwise specified, all occurrences of industry in these tables refer to Industry Division as defined by the Australian and New Zealand Standard Industrial Classification (ANZSIC) 1993, and relate to main job. Unpublished industry data is available at Industry Group level.
<b>Job</b>	Employment as a wage or salary earner (or unpaid family helper) by particular employer, in a particular locality and self-employment (with or without employees) in a particular locality.

<b>Job leavers</b>	Persons who ceased their last job voluntarily, that is, because: <ul style="list-style-type: none"> <li>▪ of unsatisfactory work arrangements/pay/hours;</li> <li>▪ the job was seasonal, temporary or a holiday job and they left that job to return to studies;</li> <li>▪ they retired, started a new business, got a better job, left for family or other reasons; or</li> <li>▪ changed locality but not employer/business for employment, personal or other reasons.</li> </ul>
<b>Job losers</b>	Persons who ceased their last job involuntarily, that is: <ul style="list-style-type: none"> <li>▪ they were retrenched or their business closed down because of financial difficulties;</li> <li>▪ their job was temporary or seasonal and they did not leave that job to return to studies; or</li> <li>▪ they left their job because of their own ill-health or injury.</li> </ul>
<b>Job mobile</b>	Defined as a change of job which may involve: <ul style="list-style-type: none"> <li>▪ a change of employer/business; or</li> <li>▪ a change of locality without a change of employer/business.</li> </ul>
<b>Last job</b>	The last job in which employment was ceased during the reference period.
<b>Looking for work</b>	Out of work and looking for a job.
<b>Main English speaking countries</b>	Comprises the United Kingdom, Ireland, Canada, the United States of America, New Zealand and South Africa.
<b>Not in the labour force</b>	Not working and not looking for a job.
<b>Number of changes in locality during the year</b>	For persons currently working, it is the number of times they have changed locality with respect to their current employer or business. For persons not currently working, it is the number of times they have changed locality with respect to their last employer or business.
<b>Occupation</b>	Unless otherwise specified, all occurrences of occupation in this publication refer to Major Group as defined by the Australian Standard Classification of Occupations (ASCO) 1986.
<b>Previous job</b>	Refer to definition of last job.
<b>Reference period</b>	The 52 weeks up to the end of the week prior to interview.
<b>Working</b>	Working or on leave.

## DATA ITEMS AVAILABLE FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request.

This section specifies the data items, categories and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the Glossary in this publication and *Labour Force, Australia* (6203.0) for definitions of data items.

### POPULATIONS

POPULATION 1:	Persons who worked at some time during the year ending February 1996
POPULATION 2:	Persons who were working at February 1996
POPULATION 3:	Persons who were working at February 1996 who changed locality from previous job
POPULATION 4:	Persons who ceased a job during the year ending February 1996
POPULATION 5:	Persons who ceased a job during the year ending February 1996 who were working at February 1995
POPULATION 6:	Persons who were working at February 1995
POPULATION 7:	Persons who were working at February 1995 and at February 1996

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
1 STATE OF USUAL RESIDENCE	All	6A RELATIONSHIP IN HOUSEHOLD (1)	All
New South Wales		Family member	
Victoria		Husband or wife	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Lone parent	
Tasmania		With dependants	
Northern Territory		Without dependants	
Australian Capital Territory		Dependent student	
2 AREA OF USUAL RESIDENCE	All	Non-dependent child	
Capital City		Other family person	
Balance of State or Territory		Non-family member	
3 REGION OF USUAL RESIDENCE	All	Lone person	
Standard labour force dissemination regions		Not living alone	
4 SEX	All	Family status not determined	
Males		6B RELATIONSHIP IN HOUSEHOLD (2)	All
Females		Family member	
5 MARITAL STATUS	All	Husband or wife	
Married		With children under 15	
Not-married		Without children under 15	
		Lone parent	
		With children under 15	
		With dependent students but without children under 15	
		Without dependants	
		Dependent student	
		Non-dependent child	
		Other family person	
		Non-family member	
		Lone person	
		Not living alone	
		Family status not determined	



DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
7A BIRTHPLACE AND PERIOD OF ARRIVAL	All	12A DURATION OF CURRENT JOB (1)	2,7
Born in Australia		Under 1 year	
Born outside Australia		Under 3 months	
Arrived before 1961		3 and under 6 months	
Arrived 1961-1970		6 and under 12 months	
Arrived 1971-1980		1 and under 2 years	
Arrived 1981-1990		2 and under 3 years	
Arrived 1991 to survey date		3 and under 5 years	
		5 and under 10 years	
		10 years and over	
		10 and under 20 years	
		20 years and over	
7B BIRTHPLACE (1)	All	12B DURATION OF CURRENT JOB (2)	3,5
Born in Australia		Under 3 months	
Born outside Australia		3 and under 6 months	
Born in main English speaking countries		6 and under 12 months	
Born in other countries			
7C BIRTHPLACE (2)	All	13 OCCUPATION OF CURRENT JOB	2,3,5,7
Born in Australia		Managers and administrators	
Born outside Australia		Professionals	
Oceania		Para-professionals	
New Zealand		Tradespersons	
Europe and the former USSR		Clerks	
Germany		Salespersons and personal service workers	
Greece		Plant and machine operators, and drivers	
Italy		Labourers and related workers	
Netherlands			
United Kingdom and Ireland			
Former Yugoslav Republics			
The Middle East and North Africa			
Lebanon			
Southeast Asia			
Malaysia			
Philippines			
Viet Nam			
Northeast Asia			
China			
The Americas			
Other			
India			
8 AGE	All	14 INDUSTRY OF CURRENT JOB	2,3,5,7
15-19		Agriculture, forestry and fishing	
20-24		Mining	
25-34		Manufacturing	
35-44		Electricity, gas and water supply	
45-54		Construction	
55-69		Wholesale trade	
		Retail trade	
		Accommodation, cafes and restaurants	
		Transport and storage	
		Communication services	
		Finance and insurance	
		Property and business services	
		Government administration and defence	
		Education	
		Health and community services	
		Cultural and recreational services	
		Personal and other services	
9 LABOUR FORCE STATUS (at February 1996)	1,4,6	15 EDUCATIONAL ATTAINMENT	All
In the labour force		With post-school qualifications	
Working		Higher degree	
Looking for work		Post-graduate diploma	
Not in the labour force		Bachelor degree	
		Undergraduate diploma	
		Associate diploma	
		Skilled vocational qualifications	
		Basic vocational qualifications	
10 STATUS IN EMPLOYMENT IN CURRENT JOB	2,3,5,7	Without post-school qualifications	
Employer		Completed highest level of secondary school	
Own account worker		Did not complete highest level of secondary school	
Employee		Left at age	
Contributing family worker		14 years or less	
		15 years	
11 FULL-TIME OR PART-TIME STATUS OF CURRENT JOB	2,3,5,7	16 years	
Full-time		17 years	
Part-time		18 years or over	
Not asked		Never attended school	
		Still at school	

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
16 NUMBER OF EMPLOYERS OR BUSINESSES DURING THE YEAR One Two Three Four or more	All	19D SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 — FULL-TIME AND PART-TIME STATUS Working at February 1996 For one year or more in current job For less than one year in current job Not working at February 1995 Working at February 1995 Did not change full-time/part-time status Changed full-time/part-time status Change in full-time/part-time status not determined Not working at February 1996 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,4
17 NUMBER OF CHANGES IN LOCALITY DURING THE YEAR Nil One Two Three Four or more	All	20A SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB Working at February 1996 For one year or more in current job For less than one year in current job No previous job during the year Had a previous job during the year Not working at February 1996 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1
18 JOB MOBILITY Changed employer/business or locality Changed employer/business and locality Changed employer/business only Changed locality only Did not change employer/business or locality	1,2,4,6,7	20B SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB — INDUSTRY Working at February 1996 For one year or more in current job For less than one year in current job No previous job during the year Had a previous job during the year Same industry division Changed industry division Not working at February 1996 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1
19A SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 Working at February 1996 For one year or more in current job For less than one year in current job Not working at February 1995 Working at February 1995 Not working at February 1996 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,4	20C SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB — OCCUPATION Working at February 1996 For one year or more in current job For less than one year in current job No previous job during the year Had a previous job during the year Same occupation major group Changed occupation major group Not working at February 1996 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1
19B SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 — INDUSTRY Working at February 1996 For one year or more in current job For less than one year in current job Not working at February 1995 Working at February 1995 Same industry division Changed industry division Not working at February 1996 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,4		
19C SUMMARY OF JOB CHANGE FROM FEBRUARY 1995 TO FEBRUARY 1996 — OCCUPATION Working at February 1996 For one year or more in current job For less than one year in current job Not working at February 1995 Working at February 1995 Same occupation major group Changed occupation major group Not working at February 1996 Began last job more than a year ago Looking for work Not in the labour force Began and ceased a job during the year Looking for work Not in the labour force	1,4		

DATA ITEM	POPULATIONS
21 <b>REASON CHANGED LOCALITY</b>	3
Employment reasons	
Employer changed locality/business moved to other premises	
Unsatisfactory work conditions	
Promotion/secondment	
Home operator who changed residence	
Transfer	
Changed working arrangements	
Personal reasons	
Health, medical reasons (self only)	
Wanted a change	
Move closer to home	
Personal/family reasons	
Other reasons	
22 <b>REASON FOR CEASING LAST JOB</b>	4,5
Job loser	
Retrenched	
Job was temporary or seasonal and did not leave to return to studies	
Own ill health or injury	
Job leaver	
Ceased a job with employer/business	
Unsatisfactory work conditions	
Job was temporary or seasonal and left to return to studies	
Retired, new business, better job, family or other reasons	
Changed locality but not employer	
Employment reasons	
Personal reasons	
Other reasons	
23 <b>STATUS IN EMPLOYMENT IN LAST JOB</b>	3-5
Employer	
Own account worker	
Employee	
Contributing family worker	
24 <b>FULL-TIME OR PART-TIME STATUS OF LAST JOB</b>	3-5
Full-time	
Part-time	
25 <b>DURATION OF LAST JOB</b>	3-5
Under 1 year	
Under 3 months	
3 and under 6 months	
6 and under 12 months	
1 and under 2 years	
2 and under 3 years	
3 and under 5 years	
5 and under 10 years	
10 years and over	
10 and under 20 years	
20 years and over	
26 <b>OCCUPATION OF LAST JOB</b>	3-5
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	

DATA ITEM	POPULATIONS
27 <b>INDUSTRY OF LAST JOB</b>	3-5
Agriculture, forestry and fishing	
Mining	
Manufacturing	
Electricity, gas and water supply	
Construction	
Wholesale trade	
Retail trade	
Accommodation, cafes and restaurants	
Transport and storage	
Communication services	
Finance and insurance	
Property and business services	
Government administration and defence	
Education	
Health and community services	
Cultural and recreational services	
Personal and other services	
28A <b>WHETHER CHANGED OCCUPATION MAJOR GROUP (LAST TO CURRENT JOB)</b>	3,5
Did not change occupation	
Changed occupation	
28B <b>WHETHER CHANGED OCCUPATION MINOR GROUP (LAST TO CURRENT JOB)</b>	3,5
Did not change occupation	
Changed occupation	
28C <b>WHETHER CHANGED OCCUPATION UNIT GROUP (LAST TO CURRENT JOB)</b>	3,5
Did not change occupation	
Changed occupation	
29A <b>WHETHER CHANGED INDUSTRY DIVISION (LAST TO CURRENT JOB)</b>	3,5
Did not change industry	
Changed industry	
29B <b>WHETHER CHANGED INDUSTRY SUB-DIVISION (LAST TO CURRENT JOB)</b>	3,5
Did not change industry	
Changed industry	
29C <b>WHETHER CHANGED INDUSTRY GROUP (LAST TO CURRENT JOB)</b>	3,5
Did not change industry	
Changed industry	
30 <b>STATUS IN EMPLOYMENT IN FEBRUARY 1995 JOB (12 months ago)</b>	6,7
Employer	
Own account worker	
Employee	
Contributing family worker	
31 <b>FULL-TIME/PART-TIME STATUS OF FEBRUARY 1995 JOB (12 months ago)</b>	6,7
Full-time	
Part-time	
Not asked	
32 <b>OCCUPATION OF FEBRUARY 1995 JOB (12 months ago)</b>	6,7
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
33 INDUSTRY OF FEBRUARY 1995 JOB (12 months ago) Agriculture, forestry and fishing Mining Manufacturing Electricity, gas and water supply Construction Wholesale trade Retail trade Accommodation, cafes and restaurants Transport and storage Communication services Finance and insurance Property and business services Government administration and defence Education Health and community services Cultural and recreational services Personal and other services	6,7	35A WHETHER CHANGED INDUSTRY DIVISION (FEBRUARY 1995 TO FEBRUARY 1996) Did not change industry Changed industry	7
		35B WHETHER CHANGED INDUSTRY SUB-DIVISION (FEBRUARY 1995 TO FEBRUARY 1996) Did not change industry Changed industry	7
		35C WHETHER CHANGED INDUSTRY GROUP (FEBRUARY 1995 TO FEBRUARY 1996) Did not change industry Changed industry	7
34A WHETHER CHANGED OCCUPATION MAJOR GROUP (FEBRUARY 1995 TO FEBRUARY 1996) Did not change occupation Changed occupation	7	36 STATE OF USUAL RESIDENCE AT FEBRUARY 1995 (12 months ago) New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory Australian Capital Territory Outside Australia	All
34B WHETHER CHANGED OCCUPATION MINOR GROUP (FEBRUARY 1995 TO FEBRUARY 1996) Did not change occupation Changed occupation	7		
34C WHETHER CHANGED OCCUPATION UNIT GROUP (FEBRUARY 1995 TO FEBRUARY 1996) Did not change occupation Changed occupation	7	37 WHETHER CHANGED STATE OF USUAL RESIDENCE FROM FEBRUARY 1995 TO FEBRUARY 1996 Changed State of usual residence Did not change State of usual residence	All

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WHAT INFORMATION IS AVAILABLE ?	See the list of data items and survey populations on pages 34–38. Data items from this list may be cross-classified to produce tables to your specifications.
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<i>Title of Survey</i>	<i>Catalogue No./ Product No.</i>
Alternative Working Arrangements, Australia, March to May 1982, September to November 1986	6341.0
Annual and Long-service Leave Taken, Australia, May 1988 to April 1989	6317.0
Career Experience, Australia. Three-yearly. First issue February 1993	6254.0
Career Paths of Persons with Trade Qualifications, Australia, 1993	6243.0
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Job Search Experience of Unemployed Persons, Australia. Annually. Latest issue July 1995	6222.0.40.001
Labour Force Experience, Australia. Two-yearly. Latest issue February 1995	6206.0.40.001
Labour Force Status and Educational Attainment, Australia. Annually. Final issue February 1994	6235.0
Labour Force Status and Other Characteristics of Families, Australia. Annually. Latest issue June 1995	6224.0.40.001
Labour Force Status and Other Characteristics of Migrants, Australia, Three-yearly. Latest issue September 1993	6250.0
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Persons Who Have Left the Labour Force, Australia, Irregular. Latest issue September 1994	6267.0.40.001
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Superannuation, Australia, Three-yearly. November 1993. Latest issue November 1995	6319.0
Trade Union Members, Australia. Two-yearly. Latest issue August 1994	6325.0.40.001
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Transition From Education to Work, Australia. Annually. Latest issue May 1995	6227.0.40.001
Underemployed Workers, Australia, Annually. Latest issue September 1995	6265.0.40.001
Weekly Earnings of Employees (Distribution), Australia. Annually. Latest issue August 1995	6310.0.40.001
Working Arrangements, Australia. Two-yearly. Latest issue August 1995	6342.0.40.001

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